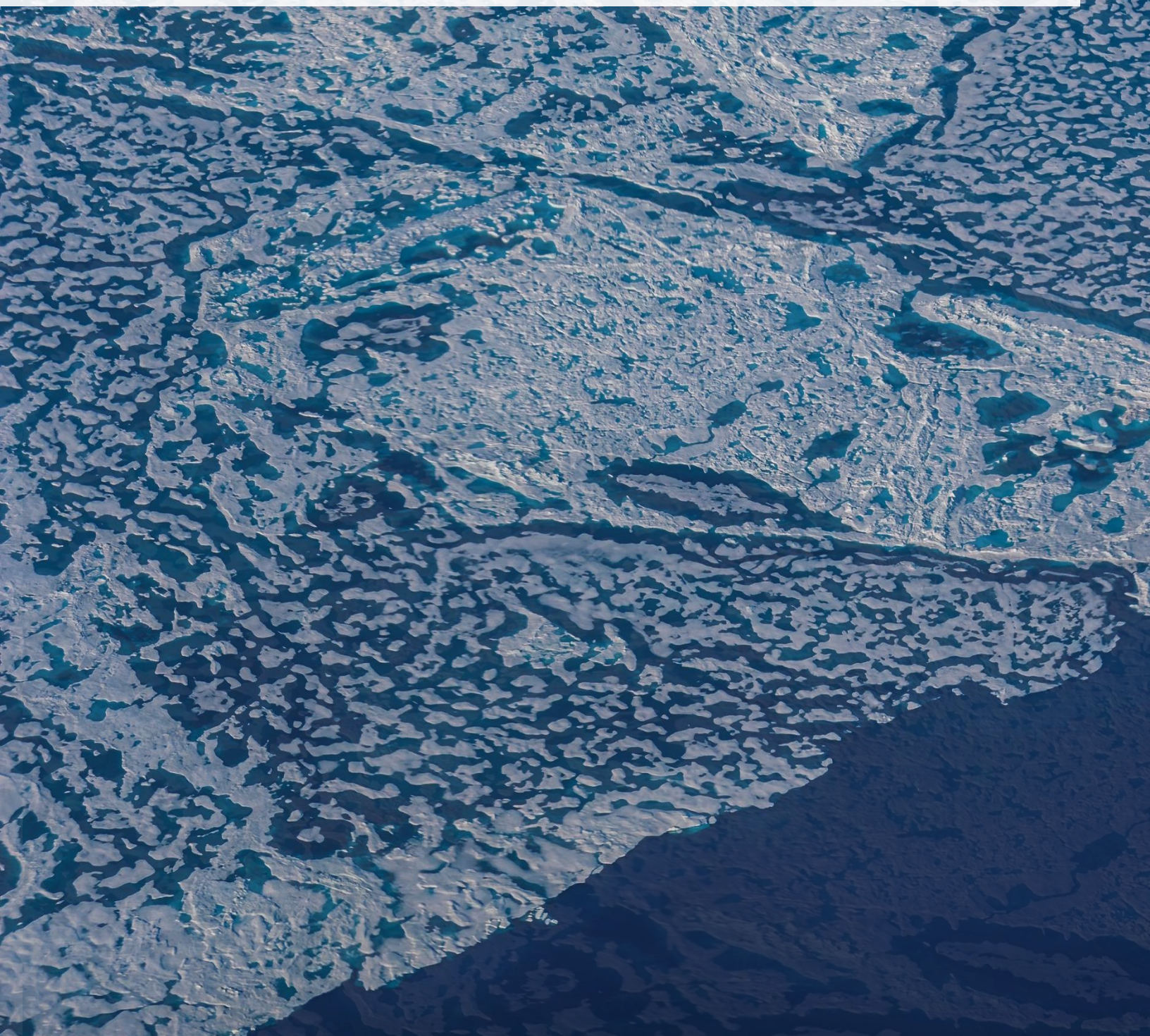
# ᓄᓇᕗᑦᑕ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ

## ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᖅ



# ᐃᓗᓕᖕᒋᑕ ᓇᓕᖅᑲᖕᒋᑦ


ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ ..... 1

**ᑐᙵᕕᖕᒋᑦ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓂᑦ** ..... 2

ᑎᑎᖅᑲᖅ ᑲᑎᒪᔨᓂᙵᖅᑐᖅ ..... 3

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ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᖅ ..... 7

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*ᐃᒪᐅᑉ ᖃᓄᐃᓕᖕᒐᓂᖕᒐ* ..... 8

*ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᓕᕆᓂᖅ* ..... 8

ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᕐᑲᕐᓂᖅ ᓄᓇᕗᒻᒥ ..... 9

ᖃᓄᖅᑑᕈᑏᑦ ᑐᙵᕕᖕᒋᑦ ..... 10

ᑕᐅᑐᖅᑰᖅᑕᐅᔪᑦ ..... 10

ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ ..... 10

ᓱᓇ ᖃᐅᔨᒪᓕᖅᓯᔪᑕᐅᕙᑦ ᐱᓕᕆᐊᑉᑎᒃᓄᑦ ..... 11

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ..... 13

ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔭᐅᔪᒪᔪᑦ ..... 14

**ᑲᒪᒋᔭᕆᐊᖃᖅᑐᑦ** ..... 14

ᑐᕌᕐᕕᐅᓇᓱᐊᖅᑐᑦ (1) ..... 15

ᑐᕌᕐᕕᐅᓇᓱᐊᖅᑐᑦ (2) ..... 16

ᑐᕌᕐᕕᐅᓇᓱᐊᖅᑐᑦ (3) ..... 17

ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᒋᔭᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒐ ..... 18

**ᐅᐃᒍᖕᒐ A – ᓴᙱᓂᖕᒋᑦ, ᓴᙱᒋᓐᓂᖕᒋᑦ, ᐱᕕᒃᓴᑦ, ᐊᒻᒪ ᓯᕗᕋᓇᖅᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ** ..... 19

# ᓄᓇᕗᑦᑕ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ

ᐋᖅᑭᒃᑕᐅᔪᖅ *ᓄᓇᕗᑦᑕ ᐊᖏᕈᑎᒃᑯᑦ* (s. 15.4.1), ᓄᓇᕗᑦᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᑕ ᐃᒪᓕᕆᔩᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᑕ ᐸᕐᓇᐃᔩᑦ ᑲᑎᒪᔨᖏᑦ, ᐊᒻᒪ ᓄᓇᕗᑦᑕ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ, ᓄᓇᕗᑦᑕ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᖃᐸᓯᑲᓪᓚᖕᓂ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᐅᓗᑎᒃ ᐊᑐᓕᖁᔨᕙᒃᓗᑎᒡᓗ ᐊᓯᖏᑦᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑐᑦᑕᕐᕕᖏᑦᓄᑦ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᖕᓄᑦ, ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕆᐊᖃᖅᐳᑦ ᐅᖃᐅᔾᔨᒋᐊᕈᑎᓂᒃ ᐊᒻᒪ ᐱᖁᔨᕗᖓᓕᐊᓂᒃ ᐃᓱᒪᓕᐅᕆᕙᒃᓗᑎᒃ ᐊᒃᑐᐃᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ

ᐃᓚᖓ 15.1.1 ᓄᓇᕗᕐᒥ ᐊᖏᕈᑎᒥᑦ ᓇᓗᓇᐃᖅᓯᖕᒪᑦ ᐊᒃᑐᐊᓂᕆᔭᖕᒐᑦ ᐃᓄᐃᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓪᓗ ᑕᕆᐅᕐᒥᐅᑕᑦ. ᐃᓕᑕᖅᓯᔪᖅ ᐃᓄᖕᓂᒃ ᐱᖅᑯᓯᒃᑯᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᖅ ᐊᑐᖅᑕᖅᑐᓂᒃ, ᐱᔾᔪᔾᔨᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐱᔪᖕᓇᐅᑎᖏᑦᓂᒃ ᐊᑐᖅᑕᐅᔪᒥᒃ, ᐊᒻᒪᓗ ᐃᓕᑕᖅᓯᓪᓗᑎᒃ ᐱᔭᕆᐊᖃᒻᒪᕆᒃᑕᖕᒐᓂᒃ ᐱᓕᕆᐊᖏᑦᓂᒃ ᑲᔪᓯᑎᑦᑎᓂᕐᒧᑦ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐊᕙᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᒐᕙᒪᓕᕆᓂᕐᒥᒃ.

ᑖᒃᑯᐊ ᑐᙵᕕᒋᔭᐅᔪᑦ ᑐᙵᕕᓕᐅᖅᐳᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ, ᐃᑲᔪᖅᑐᐃᓗᑎᒃ ᑲᓇᑕᐅᑉ ᓄᓇᕐᑯᑎᖕᒐᓂ, ᓇᓗᓇᐃᖅᓯᓂᕐᒧᓪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᖏᑦ ᐃᓅᓯᖏᓪᓗ ᑐᙵᕕᒋᔭᐅᖏᓐᓇᕐᑯᓗᒋᑦ ᓯᕗᓂᒃᓴᖕᒐᓄᑦ ᓄᓇᕗᑦ.

## ᑐᙵᕕᖏᑦ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓂᑦ

a) ᐃᓄᐃᑦ ᐃᓕᕐᑯᓯᑐᖃᓕᕆᒐᔪᒃᐳᑦ ᒫᓐᓇᓗ ᐊᑐᖅᐸᒃᑐᑦ ᐃᒪᕕᖕᓂᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᓄᓇ ᓯᑯᐃᑦ ᐃᓂᖏᑦᓂᒃ

b) ᒪᓕᒐᖅᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᑦ ᐃᓄᖕᓄᑦ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᖕᓂ ᐃᖏᕐᕋᔪᑦ ᑐᙵᐅᑎᑦᔪᓂ ᑐᙵᕕᖃᖅᓱᑎᑦ ᐱᕐᑯᓯᑯᑦ ᐊᒻᒪ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᓄᑦ

c) ᑲᓇᑕᐅᑉ ᓄᓇᕐᑯᑎᖕᒐ ᐃᒪᖏᑦᓄᑦ ᐅᑭᐅᖅᑕᖅᑑᑉ ᕿᑭᖅᑕᖏᑦᓂ ᐃᓄᐃᑦ ᐊᑐᑦᑕᑦᑕᖏᑦ ᐃᓄᖃᕐᓂᖏᖕᓄᓪᓗ

d) ᐃᓄᐃᑦ ᐊᖑᓇᓱᒃᐸᖕᓂᖏᑦ ᐆᒪᔪᑦ ᓅᑉᐸᑐᐃᓐᓇᕆᐊᓖᑦ ᑕᕆᐅᕐᒥᐅᑕᐃᑦ ᐃᓂᖏᑕ ᐅᖓᑖᓄᑦ

e) ᐃᓄᐃᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᒪᑭᒪᔾᔪᑎᒃᓴᖏᑦ ᑐᙵᕕᖃᖅᑐᑦ ᐃᓚᖓᒍᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᐱᖁᑎᖏᑦᓂᑦ ᑕᒪᒃᑮᒃᓂᑦ ᐱᔪᖕᓇᖅᑐᖅ ᐱᔪᒥᓇᕐᓗᓂᓗ

f) ᐱᕙᓪᓕᐊᑎᑦᑎᔭᕆᐊᖃᕐᒪᑕ ᐊᒻᒪ ᐊᐅᓚᑦᑎᕙᓪᓗᑎᒃ ᐊᑐᐊᒐᕐᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐃᒪᕐᒥᐅᑕᐃᑦ ᒥᒃᓵᓄᑦ

g) ᐃᓄᐃᑦ ᐃᓚᐅᔭᕆᐊᖃᕐᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᓯᕐᓂᒃ, ᐃᓚᒋᔭᐅᓗᓂ ᖃᐅᔨᓴᕐᓂᖅ

ᓄᓇᕗᒻᒥᑦ ᐊᖏᖃᑎᒌᒍᑎ (s.15.1.1)

# ᑎᑎᖅᑲᖅ ᑲᑎᒪᔨᓂᙱᖅᑐᖅ

ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (NMC–ᑯᑦ ᑲᑎᒪᔨᓪᓗᓐᓃᑦ) ᖁᕕᐊᓱᒃᐳᑦ ᓴᖅᑭᑎᑦᑎᔪᖕᓇᕐᓂᕐᒥᓂᒃ 2026-2031–ᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᒋᔭᖅᓯᒪᔭᒥᓂᒃ (ᑖᒻᓇ ᐱᕙᒋᔭᖅᑕᐅᓯᒪᔪᖅ). ᑖᒻᓇ ᐸᕐᓇᐅᑎ ᓇᓗᓇᐃᖅᓯᒃᑲᓐᓂᖅᐳᖅ ᐊᖏᕈᑎᒋᓯᒪᔭᐸᑎᒃᓂᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓄᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᖏᑦ, ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ, ᐊᒻᒪ ᑲᑐᔾᔨᖃᑎᒌᒃᓗᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᓴᖅᑭᓪᓗᒋᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑕᐅᓱᖅᑐᑦ ᐊᒃᑐᐃᓱᖅᑐᑦ ᓄᓇᕗᑦᒥᐅᓂᒃ ᐊᒻᒪ ᐅᑭᐅᖅᑕᖅᑐᒥ.

ᓯᕗᓪᓕᖅᐹᒥ ᐋᖅᑭᒃᓯᒪᐅᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᑦᑎᓐᓂ (2018-2023), ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖅᑲᓪᓗᐊᑕᓚᐅᖅᐳᑦ ᐱᓕᕆᖅᑲᑎᒌᒃᐸᓪᓕᐊᓂᕐᒥᒃ ᓴᖅᑭᑦᑎᓗᑎᒡᓗ ᐱᓕᕆᔾᔪᑕᐅᓂᐊᖅᑐᒥᒃ ᐱᓕᕆᔪᖕᓇᑦᑎᐊᕐᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᓯᕐᓂᒃ ᓄᓇᕗᑦᒥ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᑦᑎᐊᙱᕐᓗᑎᒃ ᐊᒻᒪ ᐱᔪᖕᓇᕐᓂᕆᔭᐅᔪᑦ, ᑲᑎᒪᔩᑦ ᐊᓂᒍᐃᔪᖕᓇᓚᐅᖅᐳᑦ ᖃᐸᓯᑲᓪᓚᖕᓂᒃ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐊᓂᒍᖅᑕᐅᔪᓂᒃ, ᐅᑯᐊ ᐃᓚᒋᔭᐅᓗᑎᒃ:

- ᐱᓕᕆᔨᑖᖅᑎᑦᑎᓂᖅ ᓄᓇᕗᑦᒥ ᒥᓂᔅᑕᑦ ᑲᑎᒪᔨᖏᑕ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒧᑦ ᐱᓕᕆᐊᖅ (2019-2023)
- ᓴᖅᑭᑕᐅᓂᖓ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐃᓄᖕᓄᑦ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᑦ ᐊᒻᒪ ᓄᑖᖅ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐃᑭᐊᖅᑭᕕᖓ (2020)
- ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᓄᓇᕗᑦᒥ ᒥᖕᖑᐃᓱᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑕ ᒪᓕᑦᑕᐅᔭᕆᐊᓖ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓗᓂ ᐊᒻᒪ ᐃᑭᐊᖅᑭᕕᒃᑯᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓗᓂ (2020)
- ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᒃᓴᕐᒧᑦ ᓵᓚᒃᓴᕐᓂᓗᖕᓂᖅ (2021)
- ᑐᒃᓯᕋᐅᑦ ᐱᑎᑦᑎᓂᕐᓗ ᐅᖃᐅᔾᔨᒋᐊᕈᑎᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦᓄᑦ:
  - ᑭᐅᒋᐊᕈᑎ ᓄᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᕿᖏᑦᑐᓂᒃ ᐅᖅᓱᐊᓗᒃ (ᒪᐃ 2020);
  - ᐅᖃᐅᓯᒃᓴᑦ ᑕᕆᐅᕐᔪᐊᖅ ᓂᐱᖅᑯᖅᑐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᒪᔪᑦ (ᔭᓄᐊᕆ 2021);
  - ᐅᖃᐅᓯᒃᓴᑦ ᑐᖑᖅᑐᒥᑦ ᐱᕙᓪᓕᐊᓂᖕᒧᑦ ᐅᐸᓗᖓᐃᔭᐅᑎᒥᑦ (ᔫᓂ 2021);
  - ᐅᖃᐅᓯᒃᓴᑦ ᑲᓇᑕᒥ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥ (ᒫᔾᔨ 2022);
  - ᐅᖃᐅᓯᒃᓴᑦ ᑐᖑᔪᑐᖅ ᒪᑭᒪᔾᔪᑎᒃᓴᓄᑦ ᐊᑐᐊᒐᑎᒍᑦ ᖁᒥᕐᕈᓂᖅ (ᒫᕐᓯ 2023).

ᑕᒪᒃᑯᐊ ᐊᓂᒍᖅᑎᑕᐅᓯᒪᔪᑦ ᑕᑯᑎᑦᑎᕗᑦ ᑲᑎᒪᔩᑦ ᐱᓕᕆᐊᖃᑦᓚᕆᒍᒪᕙᖕᓂᖓᓂᑦ ᓴᙱᓂᕐᑭᔭᖓᓂᒃᓗ, ᐋᖅᑭᒃᓯᑦᓗᑎᒃᓗ ᑐᙵᕕᒋᓂᐊᖅᑐᒥᒃ ᐱᓕᕆᐊᖑᓂᐊᓕᕐᒥᔪᒧᑦ ᐱᓕᕆᐊᒃᓴᑦᑎᓐᓄᑦ. 2026-2031–ᒥ ᐅᐸᓗᖓᐃᔭᐅᑎᓄᑦ ᐸᖕᓇᐅᑎ ᐋᖅᑭᒃᓯᓯᒪᔪᖅ ᐊᖅᑯᑎᒃᓴᒥᑦ ᐊᐅᓚᑦᑎᑦᑎᐊᕐᓕᕐᒧᑦ, ᓴᙱᓂᕐᓴᒥᑦ ᑭᒃᒐᖅᑐᐃᓂᖕᒥᑦ, ᐱᓕᕆᐊᖅᑲᓪᓗᐊᑕᕐᓗᑎᒃᓗ ᐃᓚᐅᓂᕐᓂᑦ ᐃᒪᖕᒥᐅᑕᓄᑦ ᓯᕗᓪᓕᐅᔭᔭᒃᓴᓂᑦ. ᓇᓗᓇᐃᔭᐃᔪᖅ ᑲᑎᒪᔩᑦ ᑕᐅᑐᖅᑰᖅᑕᖏᑦᓂᑦ ᐱᓂᓗᒃᑕᖏᑦᓂᒃᓗ ᐋᖅᑭᒃᓯᐃᓪᓗᑎᒃᓗ ᐅᐸᓗᖓᐃᔭᐅᑎᓂᑦ ᓯᕗᓪᓕᐅᔭᔭᒃᓴᓂᑦ, ᑕᐅᑐᓪᓗᐊᑕᖅᑕᖏᑦᓂᑦ, ᑎᑭᑕᐅᓂᓗᒃᑐᓂᑦ, ᑎᑭᑕᐅᓂᓗᑐᓂᒃᓗ ᐊᕐᕌᒍᓄᑦ ᑕᓪᓕᒪᓄᑦ. ᐊᕐᕌᒍᑕᒫᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐋᖅᑭᒃᓯᔪᖃᕐᓂᐊᖅᐳᖅ ᑲᔪᓯᑎᑦᑎᔪᒪᓗᑕ ᐱᒻᒪᕆᐊᓗᖕᒥᒃ ᐱᔭᒃᓴᕆᔭᐸᑎᒃᓂᒃ ᐅᑯᑎᒎᓇᖅ , *ᓄᓇᕗᑦᒥ ᐊᖏᖃᑎᒌᒍᑕᐅᓯᒪᔪᒥ* s. 15.4.1 ᐊᑖᒍᑦ.

ᐱᕈᖅᐸᓪᓕᐊᔪᖅ ᓄᓇᕐᔪᐊᕐᒥ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᑐᓂᓯᒪᑦᑎᐊᕐᓂᖅ ᑕᕆᐅᕐᒥᑦ ᑲᔪᒍᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᖏᒡᓕᕙᓪᓕᐊᔪᒧᑦ ᓄᓇᒥᑦ ᐱᔪᒪᓂᖃᕐᓂᕐᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᓕᕆᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᓂᕆᔭᖓᑦ ᑕᑯᒃᓴᐅᔪᖅ ᓴᙱᔪᒥᑦ ᐆᒃᑑᑎᑦᑎᐊᕙᐅᔪᖅ ᓄᓇᖃᖅᑳᖅᑐᓄᑦ-ᐊᐅᓚᑕᐅᔪᓄᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᑲᒪᑦᑎᐊᕐᓂᖅ, ᐊᑐᐊᒐᓂᒃ ᓴᖅᑭᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒌᖕᓂᖅ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕗᖅ ᐊᑉᖁᑎᒃᓴᒥᒃ ᖃᓄᖅ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᑲᓇᑕᒥ

ᐊᑑᑎᖃᑦᑎᐊᕈᖕᓇᕐᒪᖕᒫᑦ ᐊᒻᒪ ᐊᒃᑐᐊᓂᖃᑦᑎᐊᕐᒪᖕᒫᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᑦᓂᒃ, ᖃᐅᔨᒪᔭᖕᒋᑦᓂᒃ, ᐊᒻᒪ ᓯᕗᓕᖅᑎᐅᓂᕐᒥᒃ.

ᑖᓐᓇ ᐅᐸᓗᖕᒐᐃᔭᐅᑎᓄᑦ ᐸᕐᓇᐅᑎ ᑭᐅᕗᖅ ᑖᑉᓯᒧᖕᒐ ᐱᕕᒃᓴᒧᑦ. ᑕᒪᓐᓇ ᐱᔾᔪᑎᖃᖅᐳᖅ ᐱᓕᕆᓂᕆᔭᐅᔪᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᒪᔪᓄᑦ, ᑐᓴᐅᒪᑦᑎᐊᕐᓗᓂ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒥᒃ, ᐊᒥᖅᑳᕈᑕᐅᔪᒧᓪᓗ ᑐᕌᕆᔭᐅᔪᒧᑦ ᓴᐳᔾᔨᓯᒪᓂᐊᕐᓗᓂ ᑲᔪᓯᑎᑦᑎᓂᐊᕐᓗᓂᓗ ᓄᓇᕗᑦᒥᐅᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᕙᑎᒋᕙᒃᑕᖕᒐᓂᒃ ᐊᕐᕌᒍᒐᓴᖕᓄᑦ ᐊᒡᒋᖅᐸᓪᓕᐊᔪᓄᑦ.

ᐊᖕᒋᖅᓯᒪᐃᓐᓇᖅᐳᒍᑦ ᐊᑑᑎᖃᑦᑎᐊᖕᓂᖕᒥᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᖕᓂᖕᒥᓪᓗ ᓂᐱᖃᖕᓂᖕᒥᑦ ᐃᒪᖕᒥᐅᑕᓂᑦ. ᐱᓕᕆᖃᑎᒌᖕᒋᓐᓇᕐᓂᒃᑯᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓂᒃ ᐊᒻᒪ ᓇᑭᙵᒐᔾᔭᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ, ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᐊᖅᐳᒍᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔾᔪᓯᕐᓂᒃ ᐃᑲᔪᖅᑐᐃᔪᓂᒃ ᐊᓯᔾᔨᒐᒃᓴᐅᔪᓂᒃ ᓄᓇᓕᖕᓂ, ᖃᓄᐃᙱᑦᑎᐊᖅᑐᓂᒃ ᐆᒪᔪᖕᓇᖅᑐᓕᒫᑦ ᐊᕙᑎᖕᒋᓪᓗ, ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓯᖕᒋᑦ.

ᓂᕆᐅᒃᐳᒍᑦ ᐱᒻᒪᕆᐅᔪᒥᑦ ᐱᓕᕆᐊᖃᐃᓐᓇᕈᐊᖅᓱᑕ ᐱᔨᑦᑎᕋᕐᓗᑕ ᓄᓇᕗᑉ ᐃᒪᕐᑯᑖᓂ ᓯᕗᓂᒃᓴᖕᒐᓂ, ᓴᙱᒋᑎᐸᑉᓕᕐᓗᒍᓗ ᑲᑎᒪᔨᑦ ᐱᔪᖕᓇᕐᓂᖕᒐ ᐱᔨᑦᑎᕈᖕᓇᕐᓂᖕᒐ ᐅᒃᐱᕆᔭᐅᓗᓂ ᐃᓄᖕᓄᑦ, ᓄᓇᕗᑦᒥᐅᓄᑦ, ᑲᓇᑕᒥᐅᓕᒫᓄᑦᓗ, ᒫᓐᓇ 2031–ᒧᑦ.

ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ

ᐋᒡᔪᓕᕐᕕᒃ 2025

Abert Ehaloak, Chairperson, Nunavut Impact Review Board

Joshua Arreak, Chairperson, Nunavut Planning Commission

Daniel Shewchuk, Chairperson, Nunavut Wildlife Management Board

Lootie Toomasie, Chairperson, Nunavut Water Board

Patricia Enuapik, Commissioner, Nunavut Planning Commission

Amanda Dumond, Member, Nunavut Wildlife Management Board

Elizabeth Copland, Member, Nunavut Water Board

Henry Ohokannoak, Member Nunavut Impact Review Board

# ᓇᐃᓈᖅᓯᒪᔪᖅ

2026-2031 ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (NMC ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᑦ) ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎ ᓇᓗᓇᐃᖅᓯᕗᖅ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᒍᑎᒃᓴᖏᑦᓂᒃ, ᓯᕗᓪᓕᐅᑎᔪᒪᔭᖏᑦᓂᒃ ᐊᒻᒪ ᑐᕌᒐᒃᓴᖏᑦᓂᒃ ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ (5) ᐊᑐᕐᓂᐊᖅᑐᓄᑦ. ᑐᙵᕕᖃᖅᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᑐᙵᕕᖃᖅᓗᓂᓗ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᓕᒃ 15.4.1-ᒥ ᓄᓇᕗᑦᒥ ᐊᖏᖃᑎᒌᒍᑎᒥ, ᑖᒻᓇ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᖅ ᓴᙱᒃᑎᒋᐊᖅᑎᑦᓯᕗᖅ ᑲᑎᒪᔩᑦ ᐱᔭᒃᓴᕆᔭᖏᑦᓂᒃ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᒃᑯᑦ ᑐᓴᐅᒪᑎᑕᐅᓪᓗᑎᒡᓗ ᓂᐱᒋᔭᐅᓪᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥᒃ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒡᓗ ᓄᓇᕗᑦᒧᑦ.

ᑖᒻᓇ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᖅᑕᐅᓚᐅᖅᐳᖅ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᒃᑯᑦ ᑲᔪᓯᑎᑕᐅᓪᓗᓂ ᑲᓇᑕᒥᐅᓄᑦ ᖁᑦᑎᒃᑐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐃᓂᒋᔭᐅᔪᒥ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ ᔭᓄᐊᕆ 2025-ᖑᑎᓪᓗᒍ. ᑲᑎᒪᑎᓪᓗᒋᑦ ᑭᒡᒐᖅᑐᐃᔨᓂᒃ ᓯᑕᒪᓂᒃ (4) ᐱᓕᕆᕝᕕᖕᓂᙵᖅᑐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᒐᕙᒪᒋᔭᐅᔪᓂᒃ-ᓄᓇᕗᒻᒥ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᒥ ᐸᕐᓇᐃᔨᑦ ᑲᑎᒪᔨᖏᑦ, ᐊᒻᒪ ᓄᓇᕗᑦᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ-ᐃᓚᖃᖅᓗᑎᒃ ᒪᓕᒐᓕᕆᔨᓂᒃ ᐊᒻᒪ ᐅᖃᐅᔾᔪᐃᔨᓂᒃ. ᐊᐅᓚᑕᐅᓪᓗᓂ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᖃᐅᔨᒃᑲᐃᔨᓄᑦ ᑲᓇᑕᒥ ᐃᑲᔪᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔨᑕᑦ ᐊᒻᒪ ᐱᓕᒻᒪᒃᓴᐃᔨᑦ ᑎᒥᕐᑯᑖᓄᑦ, ᐱᓕᕆᐊᖑᓂᖓ ᐱᔾᔪᑎᖃᓪᓗᐊᑕᓚᐅᖅᐳᖅ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᒃᑯᑦ ᐅᖃᖃᑎᒌᖕᓂᕐᒥᒃ, ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐊᒥᖅᑳᖃᑎᖃᖅᓗᑎᒃ, ᐊᒻᒪ ᑐᑭᓕᐊᖅᑎᑦᓯᓪᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᑕᐅᑐᖅᑰᖅᑕᐅᔪᓂᒃ. ᖃᓄᐃᓕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᔪᑦ ᑖᑉᓯᒪᙱᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᒃᑯᑦ ᑐᕌᖃᖅᐳᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᓯᕗᒻᒧᐊᒃᑎᑦᓯᓗᓂ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᓄᓇᕗᑦᒥ ᑕᕆᐅᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᓂᐱᒋᔭᐅᓗᑎᒃ ᐃᓄᖕᓄᑦ ᓄᓇᕗᑦᒥ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ, ᑲᒪᒋᔭᖃᐃᓐᓇᕐᓗᑎᒡᓗ ᑭᐅᔪᖕᓇᕐᓂᕐᒥᒃ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓄᑦ.

ᐱᓕᕆᐊᒃᓴᑦ

ᑕᐅᑐᖅᑰᖅᑕᐅᔪᑦ

ᐱᓕᕆᐊᒃᓴᕆᓇ ᑎᑕᐅᔪᑦ

ᓯᕗᓪᓕᖅᐸᐅᔭᔭ ᐅᓯᒪᔪᑦ

ᓄᓇᕗᑦᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᑕ ᐃᒪᓕᕆᔩᑦ ᑲᑎᒪᔨᖏᑦ, ᓄᓇᕗᑦᑕ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐊᒻᒪ ᓄᓇᕗᑦᑕ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ, ᓄᓇᕗᑦᑕ ᐃᒪᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᐅᓗᑎᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᖃᐸᓯᒃᑦᓚᖕᓂᒃ ᐅᖃᐅᔾᔪᐃᕙᒃᓗᑎᒃ ᐊᒻᒪ ᐊᑐᓕᖁᔨᕙᒃᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑐᑦᑕᕐᕕᖏᓐᓄᑦ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ, ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕆᐊᖃᖅᐳᑦ ᐅᖃᐅᔾᔪᐃᕙᒃᓗᑎᒃ ᐊᒻᒪ ᐊᑐᓕᖁᔨᓗᑎᒃ ᐃᓱᒪᓕᐅᕆᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᒃᑐᐃᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓂᒃ..

ᓄᓇᕗᑦᑕ ᐃᒪᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᐃᑲᔪᓱᖅᐳᑦ ᓄᓇᕗᑦᑕ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᖕᓄᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᓗᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᒍᑕᐅᓪᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦᓂ, ᒪᓕᒃᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑕ ᑐᙵᕕᖏᓐᓂᒃ ᐊᒻᒪ ᑎᑎᕋᖅᓯᒪᓂᓕᒃ 15 *–ᒥ ᓄᓇᕗᑦᑕ ᐊᖏᖃᑎᒌᒍᑎᒥ* (ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᑦ).

ᓄᓇᕗᑦᑕ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑐᑦᑕᕐᕕᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᑦᑕᖅᐳᑦ ᐅᖃᐅᔾᔪᐃᔨᐅᓪᓗᑎᒡᓗ, ᐊᑕᖏᑦᑎᐊᖅᑐᓂᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᑐᓕᖁᔨᔪᑎᓂᒃ ᓴᖅᑭᑎᑦᑎᕙᒃᓗᑎᒃ, ᐱᓕᕆᖃᑎᒌᒃᑎᑦᑎᕙᒃᓗᑎᒃ, ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓂᒃ. ᑐᙵᕕᖃᖅᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓗᑎᒡᓗ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔭᐅᔪᒪᔪᓂᒃ, ᓄᓇᕗᑦᑕ ᐃᒪᓕᕆᔩᑦ ᑲᑎᒪᔨᖏᑦ ᐅᔾᔨᕈᓱᓕᖅᑎᑦᑎᓱᖅᐳᑦ, ᐅᖃᐅᔾᔪᖅᐸᒃᓗᑎᒃ ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᕙᒃᓗᑎᒃ ᐊᑐᐊᒐᕐᓂᒃ ᐊᒻᒪ ᐃᓱᒪᓕᐅᕆᔪᓂᒃ ᐃᒃᐱᒋᑦᑎᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ, ᐊᒃᑐᐊᓂᖃᖅᑐᑦ ᐱᖅᑯᓯᒃᑯᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑎᓂᒃ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ, ᓴᐳᔾᔨᕙᒃᓗᑎᒡᓗ ᐊᑯᓂᐅᔪᒃᑯᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓯᕐᓂᒃ ᓄᓇᕗᑦᑕᐅᓄᑦ ᐊᒻᒪ ᐃᒪᕐᒥᐅᑕᓄᑦ.

**ᐸᕐᓇᐅᑎ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓕᒃ 1**: ᐱᐅᓯᒋᐊᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᑦᑕ ᐃᒪᖕᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᐱᔪᖕᓇᕐᓂᕆᔭᖕᒋᑦ ᓴᙵᒃᑎᒋᐊᕐᓗᒋᓪᓗ ᐱᓕᕆᖃᑎᒌᖕᓂᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑎᒍᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑎᒍᑦ.

**ᐸᕐᓇᐅᑎ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓖᑦ 2**: ᐃᑲᔪᖅᑐᐃᓂᖅ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᒃᑯᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᑐᐊᒐᑎᒍᑦ ᐊᑐᐊᒐᑎᒍᓪᓗ ᐊᐅᓚᑦᑎᓂᒃᑯᑦ.

# ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᕗᑦᑎ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᖅ

ᐱᒻᒪᕆᐅᓂᖓ ᓯᒡᔭᖅᐸᓯᒃ ᐊᒻᒪ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐊᑯᓂᐊᓗᒃ ᐃᓕᑕᕆᔭᐅᓯᒪᓕᕐᒪᑦ ᐃᓄᖕᓄᑦ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᓂ. ᑕᐅᓴᖏᓐᓃᑦᑐᓂᒃ ᐊᕐᕌᒍᓂᒃ ᑖᑉᑯᐊ ᐆᒪᓂᖅᑲᖅᑐᑦ ᓇᔪᒐᖏᑦ ᐱᑎᑦᑎᓯᒪᔪᑦ ᐃᓄᖕᓂᒃ ᓂᕿᓂᒃ, ᐊᑦᓄᕌᓂᒃ, ᐃᒡᓗᕋᓛᓂᒃ, ᐊᒻᒪ ᐅᒃᐱᕐᓂᕐᓂᒃ ᑐᑭᖅᑲᖅᑐᓂᒃ. ᑕᒪᕐᒥᒃ ᑭᓯᐊᓂ ᓄᓇᕗᑦᑎ ᓄᓇᓖᑦ ᓯᒡᔭᒦᖅᑲᑕᐅᕗᑦ, ᐊᒻᒪ ᐃᒪᒃᑯᑦ ᐃᓂᒋᔭᐅᕙᒃᑐᑦ ᐋᖅᑭᒃᓯᐃᕙᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᖃᐅᑕᒫᑦ ᐃᓅᓯᕆᔭᐅᔪᓂᒃ ᐃᓄᖕᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒥᐅᓄᑦ ᐊᖑᓇᓱᖕᓂᒃᑯᑦ, ᓄᒃᑕᕐᓂᒃᑯᑦ, ᐊᒻᒪ ᐃᓕᖅᑯᓯᒃᑯᑦ ᐱᓕᕆᔾᔪᓯᒃᑯᑦ.

ᐃᒪᕐᒥᐅᑕᐃᑦ ᐊᕙᑎᖏᑦ ᐃᓅᓯᓪᓗᐊᑕᐅᖕᒪᑕ ᓄᓇᕗᑦᑎ. ᓄᓇ, ᐃᒪᖅ, ᓯᑯᓗ ᑲᔪᒌᓇᖅᐳᖅ ᐊᑕᖃᑎᒌᒃᐳᕐᓗ ᐃᓂᐅᓪᓗᓂ ᐃᓄᐃᑦ ᐱᔪᖕᓇᐅᑎᖏᑦ ᑲᒪᒋᔭᒃᓴᖏᓪᓗ ᑐᙵᕕᖃᖅᑐᑎᒃ ᐃᓕᖅᑯᓯᑐᖃᒃᑯᑦ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᑎᒡᓗ ᐅᑉᓗᒥᒧᑦ ᑎᑭᕐᓗᒍ ᐊᖏᖃᑎᒌᒍᑕᐅᓯᒪᔪᓄᑦ. *ᓄᓇᕗᑦᑎ ᐊᖏᖃᑎᒌᒍᑎ* ᐃᓕᑕᖅᓯᕗᖅ ᐃᓄᖕᓂᒃ ᑕᒪᐃᓐᓂᒃ ᑕᐃᑉᓱᒪᓂᓕᑦᓂᒃ ᐊᒻᒪ ᒫᓐᓇ ᐊᑐᖅᐸᒃᑐᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᓴᖅᑭᑦᑎᓪᓗᑎᒡᓗ ᐱᓕᕆᐊᒃᓴᖏᑦᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ.

ᐃᓄᐃᑦ ᓱᖏᐅᑎᓯᒪᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᓱᒃᑲᔪᒥᒃ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᒧᑦ ᓄᓇᕐᔪᐊᕐᒧᑦ, ᐊᒃᑐᐊᓂᖃᕐᓂᖓ ᐃᒪᕐᒥᐅᑕᓄᑦ ᐊᕙᑎᒧᑦ ᓴᖏᓲᖏᓐᓇᖅᐳᖅ. ᑖᑉᑯᐊ ᐃᒪᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓅᓯᖏᑦ ᒪᑭᒪᒍᖕᓇᕐᓂᖏᑦ ᐱᒻᒪᕆᐅᕗᑦ ᑭᓇᐅᓂᖏᑦᓄᑦ, ᒪᑭᒪᓂᓗᖕᓂᕐᒧᑦ ᒪᑭᑕᑦᑎᐊᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᕐᒧᑦ ᖃᓄᐃᖏᑎᐊᕐᓂᕐᒧᑦ. ᐃᒪᕐᒥᐅᑕᑦ ᐆᒪᔪᑦ ᓇᔪᒐᖏᑦ ᐱᑕᖃᕈᑕᐅᕗᑦ ᐱᕈᖅᑐᓂᒃ, ᕿᒥᕐᓗᖃᖏᑦᑐᓂᒃ, ᐃᖃᓗᖕᓂᒃ, ᐃᒪᕐᒥᐅᑕᓂᒃ ᑎᖕᒥᐊᓂᒃ, ᐊᒻᒪ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐆᒪᔪᓂᒃ–ᓴᐳᔾᔨᓯᒪᓂᕐᓗ ᐊᕙᑎᐸᑎᒃᓂ ᐱᐅᖅᓱᐊᕐᓂᑐᐃᓐᓇᐅᙱᑦᑐᖅ ᑭᓯᐊᓂᑦᑕᐅᖅ ᐱᕐᔪᐊᖑᓪᓗᓂ ᑭᐅᔾᔪᑕᐅᓪᓗᓂ ᐊᒃᓱᕈᑕᐅᓱᖅᑐᓄᑦ ᓂᕆᔭᒃᓴᖃᑦᑎᐊᙱᓐᓂᕐᒧᑦ ᐊᒻᒪ ᓂᕿᖃᑦᑎᐊᕆᐊᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᓕᒫᒥ. ᐃᒪᕐᒥᐅᑕᑦ ᐆᒪᔪᑦ ᓇᔪᒐᖏᑦ ᓴᐳᔾᔭᐅᓂᖏᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᕆᐊᖃᑦᓚᕆᖕᒪᑦ ᐊᑐᐊᒐᓕᕆᑎᓪᓗᒋᑦ ᑐᑭᖃᕐᓗᓂ ᒥᒃᓵᒋᐊᖅᑎᓪᓗᒍᔫᓐᓃᑦ (ᐅᕝᕙᔫᓐᓃᑦ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᑕᐃᓕᒪᓗᓂ) ᐊᑐᖅᑐᓄᑦ ᓂᕿᓄᑦ ᐊᔪᖅᓴᙱᓐᓂᕐᓂ ᐅᕝᕙᔫᓐᓃᑦ ᐃᑲᔪᕐᓗᒍ ᓂᕿᓄᑦ ᓇᖕᒥᓂᕆᔭᖅ.

# ᕿᒥᕐᕈᔭᐅᓂᖏᑦ ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ

ᓄᓇᕗᑦᒥ ᒥᓂᔅᑕᐃᑦ ᑲᑎᒪᔨᖏᑦ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᕐᑯᔭᐅᓪᓗᑎᒃ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᓂᒃ ᐊᒻᒪ ᐊᑐᓕᕐᑯᔨᔾᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦᓄᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐊᒃᑐᐃᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᓄᓇᕗᑦᒥ ᓄᓇᑖᕐᕕᐅᓯᒪᔪᒥ. ᓴᖅᑭᑦᑎᙱᖏᖓᖅᓗᑎᒃ ᐃᓛᒃᑰᖓᔪᒥᑦ ᑲᑐᔾᔨᖅᑎᒌᒥᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ, *ᓄᓇᕗᑦᑦ ᐊᖏᕈᑎᐊ* ᐊᑉᖁᑎᖃᖅᑎᑦᑎᕗᖅ ᑖᑉᑯᐊ ᓯᑕᒪᑦ (4) ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓕᕆᖅᑎᒌᒍᖕᓇᖅᓗᑎᒃ ᑭᔾᔭᖅᑐᐃᓂᖕᓂᑦ ᐃᒪᖏᐅᑕᓄᑦ ᐊᑲᐃᓪᓕᐅᕈᑕᐅᔪᓂᑦ. ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐃᑲᔪᓯᖅᐳᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᕙᒃᓗᑎᒡᓗ ᖃᐅᑕᒫᑦ ᑲᒪᒋᔭᒃᓴᕆᔭᐅᔪᓂᒃ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ. ᓄᓇᕗᑦᒥ ᓄᓇᕗᑉ ᐃᒪᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᓕᐅᖅᑏᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑕᐅᕗᑦ s. 15.4.1 *ᒪᓕᒃᓗᒍ ᓄᓇᕗᑦᑦ* ᐊᖏᖃᑎᒌᒍᑎᒥ ᐊᒻᒪ ᓇᓗᓇᐃᖅᑕᐅᒃᑲᓐᓂᖅᓗᓂ s. 41–ᒥ *ᓄᓇᕗᑦᑦ ᐃᒪᖏᑦᓂᒃ ᐊᒻᒪ ᓄᓇᕗᑦᑦ ᓄᓇᒧᑦ ᐱᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᐱᕐᑯᔭᖓᓂ* ᐊᒻᒪ ᐃᓚᖓᓂ s. 196 *ᓄᓇᕗᑦᑦ ᐸᕐᓇᐃᔨᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᒥ*

## *ᐃᒪᐅᑉ ᖃᓄᐃᓕᖓᓂᖓ*

ᓄᓇᑎᒍᑦ ᐃᓗᓕᕆᔭᖏᑦ ᑎᓕᔭᐅᓯᒪᔾᔪᑎᖏᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᑖᓂ s. 1.1.1 *ᓄᓇᕗᑦᑦ ᐊᖏᕈᑎᓂ*:

"ᐃᒪᕐᒥᐅᑕᐃᑦ ᑐᑭᖃᖅᐳᑦ ᑲᓇᑕᒥ ᐃᒪᖓᑕ ᐃᓚᖓ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦᒥ ᐃᒪᖓ, ᐅᒃᑯᐃᖓᒐᓗᐊᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᑯᒦᒃᑲᓗᐊᖅᐸᑦ, ᓄᓇᕗᑦ ᖃᓂᒋᔭᓂ, ᑭᓯᐊᓂ ᓄᓇᖅᐸᓯᒃᑐᒥ ᐃᒪᕐᒦᒃᑲᓗᐊᖅᐸᑦ. ᓇᓗᓇᐃᒃᑲᓐᓂᕐᓗᒍ, ᐅᖃᐅᓯᐅᓯᒪᔪᖅ ᐃᓗᐊᓂ ᐃᒪᐅᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦᒥ ᐃᒪᕕᒃ ᐱᖃᓯᐅᔾᔨᔪᖅ ᐃᖅᑲᖓᓂ ᐊᒻᒪᓗ ᐃᖅᑲᖓᓂ ᐊᑖᓂ ᐃᒪᐅᑉ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦᒥ ᐃᒪᕕᐅᑉ."

## *ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᓕᕆᓂᖅ*

2015-16-ᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ, ᓯᑕᒪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᓯᕗᓪᓕᕐᒥᑦ ᐱᖃᑦᑕᓕᓚᐅᖅᑐᑦ $25,000-ᓂᒃ ᐅᑭᐅᑕᒫᖅ ᐃᑲᔪᐃᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐃᓚᒋᔭᐅᕈᓂ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᖏᑦᓄᑦ. ᑖᑉᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓯᖅᐳᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦᓂ ᐊᑐᓕᖅᑎᑕᐅᔪᒃᑯᑦ *ᓄᓇᕗᑦᑦ ᐊᖏᕈᑎᒧᑦ* ᐊᑭᓕᐅᑕᐅᕙᒃᓗᑎᒡᓗ ᓇᓕᒧᒋᒃᑐᒥᒃ ᐊᑭᖃᖅᓗᑎᒃ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ. 2025–ᒥ, ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᖏᒡᓕᕆᐊᖅᑕᐅᓚᐅᖅᐳᑦ $104,000–ᒧᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ.

# ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᕐᑲᕐᓂᖅ ᓄᓇᕗᒻᒥ

ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐃᓱᒪᓕᐅᕆᓂᕐᒥᒃ ᐊᑐᖅᑕᐅᓂᖓᓂᒃ, ᓴᐳᔾᔨᓂᕐᒥᒃ, ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᕐᑯᓪᓗᒋᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐃᒪᕐᒥᐅᑕᑦ ᐆᒪᔪᑦ ᓇᔪᒐᕆᑦ ᐊᒻᒪ ᓄᓇᓖᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᖕᒋᑦ.

ᓄᓇᕗᑦᒥ ᐊᖏᕈᑎ ᒪᓕᒃᓗᒍ, ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᑦᑎᐊᕐᓂᖅ ᐃᑲᔪᖅᑐᖅᑕᐅᕗᖅ ᑲᑐᔾᔨᖃᑎᒌᒍᑕᐅᓪᓗᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᒃ, ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓄᑦ ᒐᕙᒪᒋᔭᐅᔪᓂᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ, ᐊᒻᒪ ᓄᓇᓕᖕᓂ. ᐱᓕᕆᖃᑎᒌᖕᓂᓗᖕᓂᖅ ᑖᒃᑯᓇᓂ ᐱᓕᕆᔾᔪᑕᐅᓂᐊᖅᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᕗᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᒥᒃ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᕐᓂᕐᒥᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐱᔪᖕᓇᐅᑎᒋᔭᖕᒋᓐᓄᑦ, ᐊᑦᓂᓇᔭᖕᒋᓐᓄᑦ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᓗᒪᔪᑦ. ᑭᓯᐊᓂ, ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᐊᐅᓚᓲᖑᕗᖅ ᐱᔭᕆᑐᔪᓂᒃ ᐊᒻᒪ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓂᒃ ᓄᓇᓂᒃ ᐋᖅᑭᒃᓯᒪᓪᓗᑎᒃ ᖃᓕᓇᓕᖅᓯᒪᔪᓂᒃ ᑭᒡᒐᖅᑐᐃᕕᐅᔪᓂᒃ, ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ, ᐊᒻᒪ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓂᒃ ᐊᒃᓱᕈᕐᓇᖅᑐᓂᒃ.

ᐱᓕᕆᐊᖏᑎᒍᑦ, ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐃᑲᔪᖅᑐᐃᕙᒃᐳᑦ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒥᒃ ᐊᒃᑐᐊᓂᖃᖅᑐᓂᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐃᓄᐃᓪᓗ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ, ᐃᒃᐱᒋᔭᖃᑦᑎᐊᖅᓗᑎᒃ ᐃᓄᐃᑦ ᐱᔪᖕᓇᐅᑎᒋᔭᖕᒋᑦᓂᒃ, ᑭᐅᓯᕙᒃᓗᑎᒡᓗ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᓄᑦ ᐱᓕᕆᖃᑎᒌᒃᓗᑎᒃ, ᑕᑯᒃᓴᐅᓗᑎᒃ ᖃᐅᔨᔭᐅᔪᓂᒡᓗ–ᑐᙵᕕᖃᖅᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᖕᓇᖅᑐᓂᒃ. ᑖᐸᓯᑎᒎᓇᖅ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᑎᒍᑦ, ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐱᓇᔪᖕᓂᐊᖅᐳᑦ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐃᓚᓕᐅᔭᐅᓯᒪᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕆᔭᐅᔪᓂᒃ, ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓗᑎᒃ ᐊᐅᓚᑦᑎᕙᖕᓂᕐᒥᒃ ᐃᓂᒋᔭᐅᔪᓕᒫᓂ ᐃᓂᓂ, ᐊᑕᖕᒋᓂᖅᓴᒥᒃᓗ ᐃᓚᓕᐅᔾᔨᓂᕐᒥᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᕆᔭᖕᒋᑦᓂᒃ ᑕᐃᒪᐃᓕᐅᖃᑎᒋᓗᒋᑦ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᕆᔭᐅᔪᑦ.

# ᖃᓄᖅᑑᕈᑏᑦ ᑐᙵᕕᖕᒋᑦ

## ᑕᐅᑐᖅᑰᖅᑕᐅᔪᑦ

ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐃᑲᔪᓱᖅᐳᑦ ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓂᒃ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᓗᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᒍᑕᐅᓪᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᓱᕐᓂᒃ, ᒪᓕᒃᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑕ ᑐᙵᕕᖕᒋᓐᓂᒃ ᐊᒻᒪ ᑎᑎᕋᖅᓯᒪᓂᓕᒃ 15 –ᒥ ᓄᓇᕗᑦᒥ ᐊᖕᒋᖃᑎᒌᒍᑎᒥ (ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᑦ).

## ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ

ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ ᑐᑦᑕᕐᕕᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᑦᑕᖅᐳᑦ ᐅᖃᐅᔾᔪᐃᔨᐅᓪᓗᑎᒡᓗ, ᐊᑕᖕᒋᑦᑎᐊᖅᑐᓂᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᑐᓕᖁᔨᔾᔪᑎᓂᒃ ᓴᖅᑭᑎᑦᑎᕙᒃᓗᑎᒃ, ᐱᓕᕆᖃᑎᒌᒃᑎᑦᑎᕙᒃᓗᑎᒃ, ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓂᒃ.

ᑐᙵᕕᖃᖅᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓪᓗᑎᒡᓗ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᒪᔪᓂᒃ, ᓄᓇᕗᑦᒥ ᐃᒪᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐅᔾᔨᕈᓱᓕᖅᑎᑦᑎᓱᖅᐳᑦ, ᐅᖃᐅᔾᔪᖅᐸᒃᓗᑎᒃ ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᕙᒃᓗᑎᒃ ᐊᑐᐊᒐᖅᓂᒃ ᐊᒻᒪ ᐃᓱᒪᓕᐅᕆᔪᓂᒃ ᐃᒃᐱᒋᑦᑎᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ, ᐊᒃᑐᐊᓂᖃᖅᑐᑦ ᐱᖅᑯᓱᒃᑯᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑎᓂᒃ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ, ᓴᐳᔾᔨᕙᒃᓗᑎᒡᓗ ᐊᑯᓂᐅᔪᒃᑯᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓯᖅᓂᒃ ᓄᓇᕗᒥᐅᓄᑦ ᐊᒻᒪ ᐃᒪᕐᒥᐅᑕᓄᑦ.

# ᓱᓇ ᖃᐅᔨᒪᓕᖅᓯᔪᑕᐅᕙᑦ ᐱᓕᕆᐊᑉᑎᒃᓄᑦ

ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᖏᑦ ᑐᙵᕕᖃᖅᐳᑦ ᐱᒻᒪᕆᐅᒋᔭᐅᔪᓂᒃ ᐊᒻᒪ ᑐᙵᕕᖏᑦᓂᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ–ᐃᓅᓂᕐᒧᑦ ᖃᐅᔨᒪᔾᔪᑎᑦ ᑲᔪᓯᑎᑕᐅᓯᖅᐳᑦ ᑭᖑᕝᕚᓄᑦ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐋᖅᑮᕗᑦ ᖃᓄᖅ ᐊᑦᑐᐊᓂᖃᕐᒪᖔᑦᑕ, ᖃᓄᖅ ᐃᓱᒪᓕᐅᖅᐸᒻᒪᖔᑦᑕ, ᐊᒻᒪ ᖃᓄᖅ ᐱᓕᕆᐊᖃᖅᐸᒻᒪᖔᑦᑕ ᑲᑐᔾᔨᓪᓗᑕ ᐱᓕᕆᐊᒃᓴᑉᑎᒃᓂᑦ. ᐊᑐᐃᓐᓇᑎᑦᑎᔪᖅ ᐱᓇᓱᐊᑦᑎᐊᕐᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᓪᓗ ᑐᙵᕕᐅᔪᒥᑦ ᐃᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᓄᓇᕗᑦᒥ.

ᑕᓯᐅᖅᑕᐅᓪᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓄᑦ, ᑖᑉᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᔪᓯᑎᑦᑎᕙᒃᐳᑦ ᐊᑦᓂᕆᔭᐅᔪᓂᒃ ᐱᒻᒪᕆᐊᓘᔪᓂᒃ ᐋᖅᑭᒃᓱᐃᓂᐊᕐᓗᓂ, ᐃᒃᐱᒋᔭᖃᑦᑎᐊᕐᓗᓂ, ᐱᓕᕆᖃᑎᒌᒃᓗᑕᓗ ᐃᓅᖃᑎᒌᓂᒃ. ᐱᓕᕆᐊᑉᑎᒃᓂ, ᐱᓕᕆᐊᓈᓐᓇᐸᕗᑦ ᓴᖅᑭᑎᑦᑎᔪᒪᓪᓗᑕ ᐃᓂᒥᒃ ᒪᑐᐃᖓᔪᒥᒃ ᐅᖃᖃᑎᒌᖕᓂᕐᒥᒃ, ᐊᒥᖅᑳᖃᑎᒌᖕᓂᕐᒥᒃ ᓯᓚᑐᓂᕐᒥᒃ, ᑲᑐᔾᔨᓂᕐᒧᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒥᒃ.

ᑕᐃᒍᓯᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐃᓚᓕᐅᔾᔨᔾᔪᑕᐅᓂᓗᐳᖅ ᑕᒪᐃᓐᓂᒃ ᐱᖅᑯᓯᑐᖃᕐᓂᒃ ᐊᒻᒪ ᒫᓐᓇᓕᓴᕐᓂᒃ ᐃᓄᐃᑦ ᐱᐅᓯᕆᕙᓚᐅᖅᑕᖏᑦᓂᒃ (ᐊᔾᔨᒌᙱᑦᓂᖏᓪᓗ ᑕᐃᑲᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ), ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ ᐊᒻᒪ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᓂᒃ ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖏᑦᓂᒃ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᑐᙵᕕᖅᐳᑦ ᖃᐅᑕᒫᑦ ᐃᓄᐃᑦ ᐃᓅᓯᖏᑦᓂᒃ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒡᓗ ᐱᓕᕆᑦᑕᖅᓯᒪᓂᑑᔪᓂᒃ ᐱᔭᐅᓂᑯᓂᒃ 1,000 ᐅᖓᑖᓂ ᐃᓄᖕᓂᒃ ᖃᐅᔨᒋᐊᕐᕕᐅᓯᖅᑐᓂᒃ ᐊᕙᑎᑉᑎᒃᓂ.

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐱᔾᔪᑎᖃᖅᐳᑦ ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖏᑦᓂᒃ, ᐅᒃᐱᕆᔭᖏᑦᓂᒃ, ᑐᙵᕕᖏᑦᓂᒃ ᐊᒻᒪ ᖃᐅᔨᑦᑕᖅᓯᒪᔭᖏᑦᓂᒃ ᐊᕙᑎᕗᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐊᒻᒪ ᖃᓄᖅ ᐃᓄᐃᑦ ᐊᒃᑐᐊᖃᑦᑕᐅᑎᖕᒪᖔᑕ ᐊᕙᑎᕗᑦ ᐊᒻᒪ ᐃᖏᖕᓄᑦ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᑕ ᑐᙵᕕᖏᑦ ᐅᖃᐅᓯᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓪᓗᑎᒡᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑕ ᖃᐅᔨᒪᔨᖏᑦᓄᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᕗᑦ. ᑖᒃᑯᐊ ᑐᙵᕕᐅᔪᑦ ᐱᔪᑦ ᐅᒃᐱᕆᔭᐅᓪᓗᐊᑕᖅᑐᓂᒃ ᑎᒍᒥᐊᖅᑕᐅᔪᓂᒃ ᐃᓄᖕᓄᑦ ᓄᓇᕗᓕᒫᒥ, ᐊᔾᔨᒌᙱᑐᐃᓐᓇᕆᐊᓕᑦ ᐅᖃᐅᓯᖅᑕᑦ ᐊᑐᖅᑕᐅᓂᖏᓪᓗ ᓄᓇᓕᖕᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂ, ᓄᓇᓕᖕᓂ, ᐊᒃᑐᐊᓂᓖᓪᓗ ᑲᑐᔾᔨᖃᑎᒌᑦ. ᑖᓐᓇ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᔭᐅᔪᖅ ᐃᒃᐱᕆᔭᖃᑦᑎᐊᖅᐸᒃᐳᖅ ᐃᑲᔪᖅᑐᐃᕙᒃᐳᕐᓗ ᑕᒪᐃᑦᓂᒃ ᑖᒃᑯᓂᖓ ᐊᔾᔨᒌᒃᓴᖕᓂᕐᓂᒃ ᐊᔾᔨᒌᙱᓐᓂᕆᔭᐅᔪᓂᒃᓗ ᐱᓕᕆᐊᖃᕐᓂᐊᖅᓱᓂᓗ ᐋᖅᑭᒃᓱᐃᒃᑲᓐᓂᕐᓂᐊᕐᓗᓂ ᑕᒪᑐᒥᖓ ᐱᓕᕆᐊᕆᔭᒥᓂᒃ ᑕᐃᒪᐃᑦᑕᕆᐊᖃᖅᐸᑦ. ᑕᒪᕐᒥᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᑕ ᑐᙵᕕᖏᑦ ᑐᑭᒧᐊᖅᑎᑦᓯᔪᑦ ᖃᓄᖅ ᐃᓚᐅᑎᑦᓯᑦᑕᕐᒪᖔᑦᑕ ᓄᓇᓕᖕᓂᒃ, ᑲᑐᔾᔨᖃᑎᖃᕐᓗᑕ ᐱᓕᕆᕝᕕᓕᒫᓂᒃ, ᐃᓱᒪᓕᐅᕈᑎᖃᒋᓱᖅᓗᑎᒡᓗ ᐊᑦᑐᐊᔪᓂᒃ ᐃᓄᐃᑦ ᓯᕗᓪᓕᐅᑎᒍᒪᔭᖏᖕᓂᒃ.

| ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑕ ᑐᙵᕕᖓ | ᖃᓄᖅ ᑐᑭᖃᕐᒪᖔᑦ ᐱᓕᕆᐊᑉᑎᒃᓄᑦ |
|---|---|
| **ᐃᓅᖃᑎᒌᑦᓯᐊᕐᓂᖅ**<br>*(ᐃᒃᐱᒍᓱᑎᐊᕐᓗᓂ ᐊᓯᖏᓐᓂᑦ, ᐃᓅᖃᑎᒌᓄᑦ, ᐊᒻᒪ ᐃᒃᐱᒍᓱᑎᐊᕐᓂᖅ ᐃᓄᖕᓂᑦ)* | ᐅᒃᐱᕆᔭᐅᔪᖕᓇᖅᓯᕙᓪᓕᐊᕗᒍᑦ ᐊᓯᑉᑎᒃᓂᒃ ᑲᒪᒋᔭᖃᖅᐸᒃᓱᑕ –ᓄᓇᓖᓪᓗ–ᑲᒪᒋᑦᑎᐊᕐᓗᒋᑦ, ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓗᑎᒃ, ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓗᑕᓗ. |
| **ᑐᙵᓇᕐᓂᖅ**<br>*(ᒪᑐᐃᖕᒐᓂᖅ, ᐃᓚᐅᑎᑦᑎᓂᖅ, ᐃᓕᕋᓇᙱᓐᓂᖅ)* | ᐃᓂᓕᐅᖅᑕᖅᑐᒍᑦ ᓂᐱᓕᒫᑦ ᐱᒻᒪᕆᐅᒋᔭᐅᔪᑦ, ᐃᓄᐃᓪᓗ ᐃᓚᐅᑎᑕᐅᖅᑰᔨᓪᓗᑎᒃ. |
| **ᐱᔨᑦᓯᕐᓂᖅ**<br>*(ᐱᔨᑦᑎᕐᓂᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓗᓂ ᐃᓚᒋᓄᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᓕᖕᓂᑦ)* | ᐃᑲᔪᖅᑐᐃᓂᓗᖕᓂᕗᑦ ᓄᓇᓕᖕᓂ ᓯᕗᑦᓕᐅᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᑲᔪᖅᐸᒃᓱᑎᒡᓗ ᓂᕿᒃᓴᖃᑦᑎᐊᕐᓂᕐᒥᒃ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒥᒡᓗ ᒫᓐᓇ ᑭᖑᕝᕕᓴᐸᑎᒃᓄᑦ. |
| **ᐊᓈᖃᑎᒌᓐᓂᖅ**<br>*(ᐃᓱᒪᓕᐅᕆᓂᖅ ᐅᖃᖃᑎᒌᖕᓂᒃᑯᑦ ᐊᖏᖃᑎᒌᖕᓂᒃᑯᑦᓗ)* | ᐱᕕᖃᖅᐸᒃᐳᒍᑦ ᓈᓚᒃᐸᒃᓱᑕ, ᐃᓱᒪᒋᔭᖃᖅᐸᒃᓱᑕ, ᑐᑭᓯᖃᑦᑕᐅᑎᕙᒃᓱᑕᓗ, ᐱᓗᐊᙳᐊᖅᓱᓂ ᑭᐅᓕᕋᖓᑦᑕ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐃᒪᒃᑯᑦ ᐃᓱᒪᒋᔭᒃᓴᓂᒃ. |
| **ᐱᓕᒻᒪᒃᓴᕐᓂᖅ/ᐱᔭᕆᐅᖅᓴᕐᓂᖅ**<br>*(ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᔪᙱᑕᒥ ᑕᐅᑐᖕᓂᒃᑯᑦ, ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᒃᑯᑦ, ᐊᑐᕐᓂᓗᖕᓂᒃᑯᑦ, ᐊᒻᒪ ᐱᓕᓗᖕᓂᒃᑯᑦ)* | ᐃᑲᔪᖅᑐᐃᕗᒍᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᐊᔪᕈᖕᓃᖅᑕᐅᕙᒃᑐᓄᑦ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᖃᑎᒌᓄᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᒃᑐᓄᓪᓗ ᑕᐅᑐᖕᓂᒃᑯᑦ, ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᒃᑯᑦ, ᐊᒥᖅᑳᖃᑎᖃᖅᐸᒃᓱᑕᓗ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒥᒃ. |
| **ᐱᓕᕆᖃᑎᒌᓐᓂᖅ/ᐃᑲᔪᖅᑎᒌᓐᓂᖅ**<br>(ᐱᓕᕆᖃᑎᒌᖕᓂᖅ ᑖᔅᓯᒧᖕᒐᔅᓴᐃᓐᓇᖅ ᐱᔾᔪᑎᖃᖅᓱᑎᒃ) | ᓴᙱᓕᑎᑦᓯᓂᕐᒥᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᑦ ᓯᑕᒪᓂᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐃᓄᐃᓪᓗ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓂᑦ, ᒐᕙᒪᓂᑦ, ᑲᑐᔾᔨᖃᑎᒌᓂᓪᓗ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ ᑲᑐᔾᔨᓂᕐᒧᑦ ᑐᕌᒐᕐᓂᑦ. |
| **ᖃᓄᖅᑑᕐᓂᖅ**<br>(ᓄᑖᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕐᓂᖅ ᓴᓇᑐᓗᓂ ᐱᓕᕆᔪᖕᓇᕐᑎᐊᕐᓗᓂᓗ) | ᑲᑎᑦᑎᕗᒍᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᖕᒋᓐᓂᒃ ᐊᒻᒪ ᖃᑉᓗᓈᑦ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒥᒃ ᓇᓂᓯᔪᒪᓪᓗᑕ ᐃᓱᒪᒋᔭᐅᑦᑎᐊᖅᓯᒪᔪᓂᒃ, ᐃᓕᖅᑯᓯᕐᒨᖕᒐᔪᓂᒃ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᓂᒃ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒃᓱᕈᑕᐅᓯᑦᑐᓂᒃ. |
| **ᐊᕙᑎᑦᑎᓐᓂᒃ/ᑲᒪᑦᓯᐊᕐᓂᖅ**<br>*(ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᖅ ᑲᒪᑦᑎᐊᕐᓂᕐᓗ ᓄᓇᒥ, ᓂᕐᔪᑎᓂᒃ, ᐊᕙᑎᑦᑎᓂᒡᓗ)* | ᑭᒡᒐᖅᑐᐃᕙᒃᐳᒍᑦ ᐊᑐᐊᒐᕐᓂᒃ ᓴᐳᔾᔨᓯᒪᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐆᒪᔪᓐᓇᖅᑐᓕᒫᑦ ᐊᕙᑎᖏᑦᓂᒃ ᐊᒃᑐᐊᓂᖅᑲᖅᓱᑎᒡᓗ ᐃᓄᐃᑦ ᑲᒪᒋᔭᐅᕙᓐᓂᖏᓐᓄᑦ ᓄᓇᒥᒃ, ᓯᑯᒥᒃ, ᐃᒪᕐᒥᒡᓗ. |

# ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ

ᐱᓕᕆᖃᑎᒌᖕᓂᕗᑦ ᐊᒃᑐᐊᓂᖃᖅᐳᖅ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᐅᒃᐱᕆᔭᐅᓂᕐᒥᒃ ᐱᓕᕆᖃᑎᒌᒃᐸᖕᓂᕐᒥᒃᓗ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦ ᒪᓕᒃᑐᒋᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᐅᖕᒋᑦ ᒪᓕᒃᑐᒋᑦ, ᐱᓕᕆᖃᑎᒌᒃᐸᓪᓕᐊᕗᒍᑦ, ᐊᐅᓚᑦᑎᓪᓗᑕ, ᑲᑐᔾᔨᖃᑎᒌᓕᕈᒪᓪᓗᑕ — ᐊᑐᓂ ᐱᓕᕆᖃᑎᒌᒃᐸᓪᓕᐊᓗᑎᒃ ᓴᙱᓂᖅᓴᓂᒃ ᐱᓕᕆᖃᑎᒌᒍᓯᕐᓂᒃ, ᑐᑭᓕᕇᓕᖅᑎᓐᓇᓱᒃᓗᒋᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓖᑦ, ᐊᒻᒪ ᐃᑲᔪᖅᑐᐃᓂᖅ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ, ᐃᓕᖅᑯᓯᕆᔭᐅᔪᒃᑯᑦ ᑐᙵᕕᖃᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᓯᕐᓂᒃ.

## ᖃᓄᖅ ᐱᓕᕆᖃᑎᒌᓱᖅᒪᖕᒐᑦᑕ

### ᑲᑐᔾᔨᖃᑎᒌᓐᓂᖅ

ᐊᑐᕐᓗᒋᑦ ᐱᔨᑦᓯᓂᖅ ᐊᒻᒪᓗ ᐱᓕᒻᒪᔭᕐᓂᖅ

ᐱᓕᕆᖃᑎᒌᒃᐸᒃᐳᒍᑦ ᐃᓚᐅᓗᑕ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᓂᒃ, ᐃᑲᔪᖅᑐᐃᓗᑕ ᐊᔪᙱᓂᕆᔭᐅᔪᓂᒃ ᐋᖅᑭᒃᓱᐃᕙᓕᐊᓂᕐᒥᒃ, ᐃᓚᓕᐅᔾᔨᕙᒃᓗᑕᓗ ᑕᒪᐃᓂᒃ ᐃᓄᖕᓂᒃ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᓗ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓂᒃ ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᕐᒥᒃ ᑕᕐᕆᐅᒃᑯᑦ ᐊᑐᐊᒐᓂᒃ

### ᐊᐅᓚᑕᐅᓂᖕᒐ

ᐊᑐᕐᓗᒋᑦ ᐱᓕᕆ ᖃᑎᒌᓐᓂᖅ ᐊᒻᒪ ᐋᖅ ᖃᑎᒌᓐᓂᖅ

ᐱᓇᔪᖃᑦᑕᖅᐳᒍᑦ, ᐱᕕᒃᓴᕆᑎᑕᐅᔪᓂᒃ ᑐᓴᖅᑎᑦᑎᕙᒃᓗᑕ, ᐊᒻᒪ ᐃᓱᒪᓕᐅᕆᕙᒃᓗᑕ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᒃᑯᑦ ᐅᖃᖃᑎᒌᖕᓂᒃᑯᑦ ᐊᒻᒪ ᐊᖏᖃᑎᒌᖕᓂᒃᑯᑦ

### ᐱᓕᕆᖃᑎᒌᖕᓂᖅ

ᐊᑐᕐᓗᒋᑦ ᑐᙵᕆᓇᕐᓂᖅ ᐊᒻᒪ ᐃᓅᖃᑎᒌᑦᓯᐊᕐᓂᖅ

ᖃᐅᔨᒪᖃᑎᒌᒃᐸᒃᐳᒍᑦ ᒪᑐᐃᙵᑦᓯᐊᕐᓗᑕ ᐱᓕᕆᖃᑎᒌᒃᐸᓕᐊᕙᒃᓗᑕᓗ ᑐᙵᕕᖃᖅᓗᑕ ᐅᒃᐱᕆᔭᖃᑦᓂᕐᒥᒃ, ᐃᓄᑦᓯᐊᕙᐅᓂᕐᒥᒃ, ᐃᒃᐱᒋᔭᖃᑦᓯᐊᕐᓂᕐᒥᒃᓗ

# ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᒪᔪᑦ

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᑕᐅᑐᒃᓱᒋᑦ, ᓄᓇᕗᑦᒥ ᐃᒪᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐊᑕᖏᖅᓱᑎᒃ ᑕᐅᑐᖅᑰᖅᑕᖃᖅᐳᑦ ᐊᕙᑎᒥᒃ ᐃᓱᒪᒋᔭᖃᖅᓱᑎᒡᓗ ᐃᓚᓕᒫᖏᑦᓂᒃ ᐊᒃᑐᐊᖃᑦᑕᐅᑎᓂᖏᖕᓂᒃ. ᐊᕕᖏᖕᒫᕐᓗᒋᑦ ᐃᓗᓕᖏᑦ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᑦᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᒥᖕᒫᖅᑐᑦ ᐊᕕᒃᓗᒋᑦ ᖃᐅᔨᓴᕈᑎᒃᓴᑦ, ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐃᓱᒪᒋᔭᖃᖅᑐᑦ ᖃᓄᖅ ᑕᒪᕐᒥ ᐊᒃᑐᐊᓂᖃᕐᒪᖕᒫᑕ ᑕᒪᒃᑭᕐᓗᒋᑦ. ᖃᐅᔨᒪᓂᖅ ᐊᐅᓚᑕᐅᕗᖅ ᑐᑭᓯᐅᒪᓂᒃᑯᑦ ᐊᖏᓂᖅᓴᓂᒃ ᐃᓗᓕᖏᑦᓂ ᐋᖅᑭᒃᑕᐅᔪᓂᒃ.

ᐊᓯᐊᒍᓪᓕ, ᒫᓐᓇ ᐃᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᔾᔪᓯᑦ ᓱᓕ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᙱᓐᓂᖅᓴᐅᕗᑦ. ᐊᔾᔨᒌᙱᑦᑐᑦ ᒐᕙᒪᐃᑦ, ᐱᓕᕆᕝᕕᑦ, ᐊᒻᒪ ᒥᓂᔅᑕᐃᑦ ᑲᒪᒋᔭᒃᓴᖃᖅᐳᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ– ᑭᓯᐊᓂ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ –ᐃᒪᕐᒥᐅᑕᑦ ᐊᕙᑎᖏᑦᓂᒃ. ᐱᓕᕆᕙᓪᓕᐊᓂᖅ ᐃᒻᒥᒃᑯᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ, ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐃᓂᖅᑲᑦᑎᐊᖅᑐᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᐃᒃᐱᒋᔭᖃᑦᑎᐊᕐᓂᕐᒥᒃ ᓈᒻᒪᒃᑐᓂᒡᓗ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᖅᓂᕐᒥᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᐃᓄᐃᓪᓗ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑕᐅᔪᓄᑦ ᓄᓇᕗᑦᒥᐅᑦ ᐃᒪᕐᒥᐅᑕᕐᑯᑎᖏᑦᓄᑦ ᐃᓂᓄᑦ.

ᐱᓕᕆᐊᕆᓂᐊᕐᓗᒋᑦ ᑕᐅᑐᖅᑰᖅᑕᖏᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᖏᑦ, ᓄᓇᕗᑦᒥ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ **ᒪᕐᕉᖕᓂᒃ (2) ᖃᓄᖅᑑᕈᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᒃ** ᖃᐅᔨᒪᔾᔪᑕᐅᓪᓗᑎᒃ ᑕᒪᐃᓐᓂᒃ ᑐᑭᒧᐊᒍᑎᒃᓴᖏᑦᓂᒃ. ᒪᓕᑦᑎᐊᕐᓗᓂ ᒫᓐᓇᐅᔪᖅ ᐊᑐᐊᒐᑎᒍᑦ ᐋᖅᑭᒃᓯᒪᓂᖓᓂᒃ–ᓂᕆᐅᒋᔭᖃᕐᓂᕐᓗ ᑭᑐᑦ ᑲᔪᓯᓂᐊᕐᒪᖕᒫᑕ ᐊᑯᓂᐅᓂᓕᒫᖕᒐᓂ ᑖᔅᓱᒪ ᐅᐸᓗᖕᒐᐃᔭᐅᑎᐅᑉ ᐸᕐᓇᐅᑎᖕᒐᓂ–ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᕐᒥᔪᑦ **ᓯᑕᒪᓂᒃ (4) ᐱᓪᓗᐊᑕᕐᓂᒃ ᑕᐅᑐᓪᓗᐊᑕᕐᓂᕐᓂ.** ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᐸᒃᐳᑦ ᑕᓯᐅᖅᓯᔾᔪᑕᐅᓪᓗᑎᒃ ᑲᑎᒪᔩᑦ ᐱᓕᕆᐊᕆᔭᖏᓐᓄᑦ ᓴᓂᕐᕙᒃᑕᐅᕙᓪᓕᐊᓂᖏᑦᓄᓪᓗ ᐊᑐᖅᑕᐅᔪᖕᓇᖅᑐᑦ, ᑐᕋᒐᑎᑕᐅᙱᓚᑦ ᐃᓱᓕᑦᑕᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᐊᑕᖏᓐᓂᖅᓴᒥᒃ ᐱᔭᒃᓴᕆᔭᒥᓂᒃ ᐊᔪᙱᓐᓂᕆᔭᒥᓂᒡᓘᓐᓃᑦ ᑭᐅᓂᐊᕐᓗᑎᒃ ᓴᖅᑭᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᓄᑦ.

## ᖃᓄᖅᑑᕐᓂᕐᒧᑦ

1. ᐱᐅᓯᒋᐊᖅᑎᓪᓗᒍ ᓄᓇᕗᑦᒥ ᐃᒪᖕᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᐱᔪᖕᓇᕐᓂᕆᔭᖏᑦ ᓴᙱᒃᑎᒋᐊᕐᓗᒋᓪᓗ ᐱᓕᕆᖃᑎᒌᖕᓂᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑎᒍᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂ
2. ᐃᑲᔪᖅᑐᐃᓗᑎᒃ ᐱᓕᕆᖃᑎᒌᒃᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᓯᒃᑯᑦ ᐊᒻᒪ ᐊᑐᐊᒐᕐᒥ ᐊᐅᓚᑦᑎᓂᒃᑯᑦ

## ᑲᒪᒋᔭᕆᐊᖃᖅᑐᑦ

1. ᐱᕕᒃᓴᐃᑦ ᐊᒃᑐᖅᓯᓂᐅᔪᓪᓗ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᒧᑦ, ᐅᓯᒃᑲᑦᑖᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑕᕐᕆᐅᕐᒥᐅᑕᓄᓪᓗ ᓇᐸᖅᑎᖅᑕᐅᓯᒪᔪᓄᑦ
2. ᑕᕐᕆᐅᕐᒥᐅᑕᓂᒃ ᐱᐅᖅᓯᐊᕐᓂᖅ ᐊᒻᒪ ᐸᕐᓇᐃᓂᖅ
3. ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᒪᔪᑦ ᐊᒻᒪ ᐃᓅᑦᑎᐊᕈᓯᑦ
4. ᓂᕿᒃᓴᖃᑦᓯᐊᕐᓂᖅ ᐊᒻᒪ ᐱᒋᔭᐅᓂᖕᒐ

# ᑐᕋᕐᕕᐅᓇᓱᐊᖅᑐᑦ (1)

## ᑐᕋᒐᖅ 1

### ᓴᖅᑭᔾᔭᖅᑎᓯᓂᕐᒥᑦ ᐱᓕᕆᖅᑎᒌᓐᓂᕐᒥᑦ ᑐᑭᒧᐊᕐᑎᑕᐅᔪᓂᑦ ᑐᙵᕕᖕᒋᓐᓂᑦ ᐃᓄᐃᑦ

## ᖃᓄᖅᑑᕈᑏᑦ ᑐᕋᒐᖕᒋᑦ

ᑖᒻᓇ ᑐᕋᒐᖅ ᐃᑲᔪᖅᑐᐃᔪᖅ ᖃᓄᖅᑑᕈᑎᓂᒃ **ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᒃ** 1-ᒥᒃ ᓇᓗᓇᐃᖅᓯᓂᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᒃ ᑐᙵᕕᒋᔭᐅᓗᓂ ᓄᓇᕗᑦᒥ ᐸᕐᓇᐃᔨᔪᐊᒃᑯᑦ ᑲᔪᓯᑦᓯᐊᕐᓂᖓᓄᑦ. ᓴᙱᔪᓂᒃ ᐃᓅᖃᑎᖃᖅᐸᖕᓂᖅ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓂᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᒃ, ᒐᕙᒪᑐᖃᒃᑯᓐᓂᒃ, ᓄᓇᓕᖕᓂᒃ ᐊᓯᖕᒋᑦᓂᒡᓗ ᐱᓕᕆᖅᑎᒌᒃᐸᒃᑐᓂᒃ ᐱᒻᒪᕆᐊᓘᕗᑦ ᐋᖅᑭᒃᓯᐃᕙᓪᓕᐊᓂᐊᕐᓗᓂ ᐅᒃᐱᕆᔭᖃᕐᓂᕐᒥᒃ ᓯᕗᒻᒧᐊᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒥᒡᓗ ᐃᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒥᒃ ᐱᔾᑦᑎᕋᕐᕕᖃᖅᑐᓂᒃ ᓄᓇᕗᑦᒥᐅᓂᒃ.

ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᓴᙱᓂᖃᕐᒥᔪᑦ ᐊᔾᔨᐅᙱᑦᑐᒥᑦ ᐃᓂᒋᔭᖓᓂᑦ ᐱᓕᕆᖅᑎᒌᒃᑐᑎᒃ ᑎᒥᐅᔪᑦ ᓯᑕᒪᐅᑐᑎᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ. ᐱᓕᕆᖅᑎᒌᒃᑐᑕ ᑐᕋᖅᑲᕐᓗᑕ–ᖃᐅᔨᒪᔭᒥᓂᒃ ᑐᓴᖅᑎᑦᑎᓗᑕ, ᐱᓂᓗᖃᑕᐅᓗᑕ, ᐊᒻᒪ ᐃᓱᒪᓕᐅᕆᓗᑕ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂ – ᓴᙱᒃᑎᒋᐊᕈᓐᓇᖅᑕᕗᑦ ᐱᓕᕆᐊᒃᓴᕗᑦ ᐅᒃᐱᕆᔭᐅᓗᑕ, ᐊᑕᐅᓯᐅᓗᑕ ᓂᐱᒋᔭᐅᓗᑕ ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᖕᒋᑦᓄᑦ.

ᑎᑭᐅᑎᓗᒍ ᑖᒻᓇ ᑐᕋᒐᖅ ᑐᑭᖃᖅᑐᖅ ᐃᓚᐅᑎᑦᓯᓂᖅᓴᐅᓂᕐᒥᑦ ᓄᓇᓕᓐᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᓪᓗ, ᐱᐅᓯᕙᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᐃᓗᐊᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ, ᑕᑯᒃᓴᐅᑎᑦᓯᖕᒋᓐᓇᕐᓂᕐᒥᓪᓗ ᐅᖃᐅᔪᐃᓂᕗᑦ ᑐᓴᐅᒪᑎᑕᐅᒋᐊᖓᓂᑦ ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖕᒋᑦᓂᑦ, ᖃᐅᔨᒪᓂᖕᒋᑦᓂᑦ, ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᓪᓗ.

### 1 ᐱᓕᕆᖃᑎᒌᓕᑦᑎᐊᓕᒃᑲᓐᓂᕐᓗᑎᒃ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᒃᓴᓂᒃ ᐃᓚᐅᑎᑦᑎᓕᕐᓗᑎᒃ

ᐱᕈᖅᐸᓪᓕᐊᑎᑦᓯᓂᐊᖅᑐᒍᑦ ᐃᐸᐱᒍᓱᑦᓯᐊᕐᓂᕐᒥᑦ, ᐃᓚᒋᓕᐅᔾᔨᓯᒪᑦᓯᐊᕐᓂᕐᒥᑦ ᐱᓕᕆᖅᑎᒌᖕᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ, ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦᓂᑦ, ᒐᕙᒪᒃᑯᑦᓂᑦ, ᓄᓇᓕᖕᓂᓪᓗ

ᑲᔪᓯᑎᑦᑎᕙᓪᓕᐊᖕᒋᓐᓇᕐᓂᐊᖅᐳᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᑐᖃᕐᒥᒃ ᑐᙵᕕᖃᖅᑐᒥᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓄᑦ, ᐅᒃᐱᕆᔭᖃᕐᓂᕐᒧᑦ, ᑕᒪᐃᑦᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᖃᑎᒌᖕᓂᕐᒧᑦᓗ

### 2 ᐃᓚᐅᑎᑦᑎᐊᖅᐸᒡᓗᒋᑦ ᓄᓇᓖᑦ ᑐᑭᓯᐊᑦᑎᐊᕐᓂᖅᓴᐅᕐᑯᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᑯᒥᒋᔭᖕᒋᓐᓂᒃ ᐃᓱᒪᔪᑎᖕᒋᓐᓂᒡᓗ

ᐃᓚᐅᑎᑦᑎᓂᐊᖅᐳᒍᑦ ᓄᓇᓕᖕᓂᒃ ᐃᑲᔪᖅᑐᐃᓂᒃᑯᑦ ᓈᓚᖕᓂᕐᒥᒃ, ᐃᒃᐱᒋᔭᖃᑦᑎᐊᕐᓂᕐᒥᒃ, ᓵᑕᐅᓕᕈᖕᓇᕐᓂᕐᒥᒡᓗ

ᑐᑭᓯᐅᒪᑦᑎᐊᕐᓂᐊᖅᐳᒍᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ ᖃᓄᖅ ᓄᓇᓖᑦ ᖃᐅᔨᑦᑕᖅᓯᒪᖕᒪᖔᑕ, ᐱᒻᒪᕆᐅᖕᒪᖔᑕ, ᐊᒻᒪ ᐱᔭᕆᐊᖃᕐᒪᖔᑕ ᐊᐅᓚᓂᖕᒐᓗ

### 3 ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐃᓱᒪᓕᐅᕆᔭᖕᒋᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓄᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓄᑦ

ᐃᓱᒪᒋᔭᖃᕐᓂᐊᖅᑐᒍᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᑦᓂᒃ ᐊᑐᓕᕐᑯᔭᐅᓯᒪᔪᓕᒫᑎᒍᑦ ᐃᓚᐅᑎᑦᑎᓂᒃᑯᑦ, ᐊᖕᒋᖃᑎᒌᖕᓂᒃᑯᑦ-ᐊᐅᓚᑕᐅᔪᒃᑯᑦ ᐱᓕᕆᔾᔪᓯᒃᑯᑦ

ᐋᖅᑭᒃᓯᐃᓂᐊᖅᐳᒍᑦ ᑖᒃᑯᓇᓂᑦᑕᐃᓐᓇᖅ ᑲᔪᓯᓂᕆᔭᐅᕙᒃᑐᓂᒃ ᑲᔪᓯᑎᑦᑎᔪᓂᒃ ᐃᓄᐃᑦ ᐊᑦᓂᕆᔭᖕᒋᑦᓂᒃ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ, ᐱᕙᒋᔭᕐᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦᓗ

# ᑐᕋᕐᕕᐅᓇᓱᐊᖅᑐᑦ (2)

## ᑐᕋᒐᖅ 2

*ᐱᕈᖅᐸᓪᓕᐊᑎᓪᓗᒍ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᒐᕕᖕᒥ ᐱᔪᓐᓇᕐᓂᓇᔭᐅᔪᖅ ᐊᒻᒪ ᐋᖅᑭᒃᓯᒪᑦᑎᐊᕐᓂᖅ*

## ᖃᓄᖅᑑᕈᑏᑦ ᑐᕋᒐᖕᒋᑦ

ᑲᔪᓯᑎᑦᑐᒪᓪᓗᒍ ᑕᐅᑐᖅᑰᖅᑕᕗᑦ ᑲᔪᓯᑎᑦᑎᔪᒪᓂᕐᒧᓪᓗ ᑲᔪᓯᓂᓇᓇᔭᖅᑕᐸᑎᒃᓂᒃ, ᑖᕐᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᓇᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᓴᐱᓕᖅᓴᕋᐃᙱᑦᑕᓇᐊᖃᖅᐳᑦ, ᐃᑲᔪᖅᑐᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ, ᓯᕗᓂᒃᓴᒥᓗ ᑕᐅᑐᒐᖃᓪᓗᐊᑕᕐᓗᑎᒃ. ᑖᓐᓇ ᑐᕋᒐᖅ ᐅᖃᐅᓯᖃᖅᑐᖅ ᐱᒻᒪᓇᐅᓂᖕᒐᓂᑦ ᐱᔾᔭᐃᖅᓯᓂᕐᒥᑦ ᑲᔪᓰᓐᓇᕈᖕᓇᖅᑐᓂᑦ ᐃᑲᔫᑎᓂᑦ, ᓴᙱᓕᑎᑦᓯᓂᕐᒥᑦ ᐃᓗᐊᓂ ᐊᑐᖅᑕᐅᑦᑕᖅᑐᓂᑦ, ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᐊᐅᓚᑕᐅᔪᓂᑦ ᐱᓂᓗᖕᓂᕐᒥᑦ ᐱᓕᓇᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ. ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᖅ ᑲᑐᔾᔨᖅᑎᒌᖑᓂᕐᒧᑦ ᐊᔪᙱᓐᓂᓇᔭᐸᑎᒃᓂᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᐊᖅᐳᖅ ᖃᓄᖅ ᐱᓕᓇᖅᑎᒌᒃᐸᖕᒪᖔᑦᑕ, ᑭᐅᓗᑕ ᓄᑖᓄᑦ ᐊᓂᒍᖅᑎᓐᓇᓱᒋᐊᖃᖅᐸᒃᑐᓄᑦ, ᑲᔪᓯᑎᑦᑎᓗᑕᓗ ᐱᔭᒃᓴᓇᔭᐸᑎᒃᓂᒃ ᐅᒃᐱᕐᓇᖅᑑᓪᓗᑕ ᐅᒃᐱᓇᔭᐅᔪᖕᓇᕐᓗᑕᓗ ᓂᐱᖃᕐᓗᑕ ᐃᒪᕐᒥᐅᑕᓕᓇᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᑦᑎᓐᓂ.

ᐊᑯᓂᐅᔪᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᒃᑯᑦ, ᓄᑖᓂᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᓂᒃᑯᑦ, ᐱᒋᐊᒃᑲᓐᓂᖅᑎᑦᑎᓂᒃᑯᓪᓗ ᑲᑐᔭᒥᑦ ᐱᔾᔪᑎᒥᑦ ᐱᓕᓇᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ

1

### ᓴᐳᒻᒥᓗᑎᒃ ᑲᔪᓰᓐᓇᕈᓐᓇᖅᑐᓂᒃ ᐱᑕᖃᖅᑐᓂᒃ ᐃᑲᔪᖅᑐᐃᓂᐊᕐᓗᓂ ᓴᙱᒃᑎᒋᐊᖅᑎᑦᑎᓂᐊᕐᓗᓂᓗ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᓇᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ

ᕿᓂᕐᓂᐊᖅᐳᒍᑦ ᐊᑕᐅᓰᓐᓇᓕᔪᒥᒃ, ᐊᕗᖕᒐᑲᓪᓚᒃ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᐃᑲᔪᖅᑐᐃᔪᒪᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒥᒃ, ᐊᐅᓚᑦᑎᓂᕐᒥᒃ, ᐃᓚᐅᑎᑦᑎᓂᕐᒥᒡᓗ

ᐱᓕᓗᖕᓂᐊᖅᑐᒍᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᑦ ᑲᑐᔾᔨᓂᕐᒧᓪᓗ ᐃᑲᔫᑎᓂᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐊᖏᓪᓕᒋᐊᕆᓂᕐᒥᑦ ᐱᔪᓐᓇᕐᓂᐸᑎᒃᓂᑦ ᐊᑦᑐᐃᓂᐸᑎᒃᓂᓪᓗ

2

### ᓴᙱᒃᑎᒋᐊᕐᓗᒍ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐱᓕᕆᕝᕕᖕᒥᓗ ᐊᓐᓇᒍᖕᓇᕐᓂᖅ ᐊᑐᕐᓂᒃᑯᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᓐᓇᑦᑎᐊᕐᓂᖅ ᐊᒥᖅᑳᕈᑕᐅᔪᓪᓗ

ᓴᙱᒋᓕᖅᑎᑦᓯᓂᐊᖅᑐᒍᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐋᖅᑭᑦᓯᒪᓂᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᕐᒥᑦ ᑲᑐᔾᔨᓂᕐᒥᓪᓗ ᐱᕙᒌᔭᕐᓂᕐᒥᑦ

ᐃᑲᔪᖅᑐᐃᓂᐊᖅᐳᒍᑦ ᐊᓯᔾᔨᒋᐊᒐᒃᓴᐅᔪᓂᒃ, ᐊᓯᔾᔨᒐᒃᓴᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᑦᑕᕋᔭᖅᑐᒥᒃ ᐊᓯᔾᔨᖅᑎᓇᔪᒥᒃ ᐊᔪᙱᓐᓂᓇᔭᐅᔪᒥᒃ ᑖᒃᑯᓇᓂᑦᑕᐃᓐᓇᕐᓗ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓂᒃ

# ᑐᕋᕐᕕᐅᓇᓱᐊᖅᑐᑦ (3)

## ᑐᕋᒐᖅ 3

ᓴᙱᒃᑎᒋᐊᕐᓗᒍ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᒃᓴᖏᑦᐅᖃᐅᔾᔨᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᒻᒪ ᐊᐅᓚᑦᑎᕙᒐᓗᑎᒃ ᑎᒥᒋᔭᐅᓗᑎᒃ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪ ᐃᓕᖅᑯᓯᕐᒨᖓᔪᓂᒃ

ᐃᑲᔪᖅᓱᕐᓗᒍ **ᖃᓄᖅᑑᕈᑎ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓖᑦ 2,** ᑖᒻᓇ ᑐᕋᒐᕆᔭᐅᔪᖅ ᑐᕋᒐᖃᖅᐳᖅ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᓄᓇᕗᑦᒥ ᓯᕗᓕᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓯᕗᓕᖅᑎᖏᑦᓂᒃ ᐋᖅᑭᒃᓱᐃᑎᓗᒋᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᒃᑯᑦ, ᐃᓚᓕᐅᔾᔨᓂᒃᑯᑦ, ᐊᒻᒪ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᒃᑯᑦ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᓂᒃ. ᑖᒻᓇ ᐊᑐᖅᑕᐅᔪᖅ ᐃᑲᔪᖅᑐᐃᔪᖅ ᐱᕐᑯᔭᐅᔪᓂᑦ ᐱᓕᕆᔾᔪᑎᑐᐃᓐᓇᐅᙱᑦᑐᓂᑦ, ᑭᓯᐊᓂᑉᑕᐅᖅ ᐃᓕᖅᑯᓯᒧᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᑭᐅᔪᓐᓇᑦᑎᐊᕐᓂᕐᓗ ᐃᓅᔫᓄᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖏᓐᓄᑦ.

ᐃᓕᑕᕆᐅᒪᓗᒋᑦ ᐱᔭᕆᑐᓂᖏᑦ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᓯᑦ ᓄᓇᕗᑦᒥ–ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᒐᔪᒃᓗᑎᒃ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᑦ–ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓕᕆᐊᕆᓂᓗᒃᑕᕗᑦ ᑐᑭᓯᐊᓂᕐᒥᒃ ᐊᒻᒪ ᓇᒧᙵᐅᕙᓪᓕᐊᓂᕐᒥᒃ ᑖᒃᑯᓂᖓ ᖃᓕᓈᓕᖅᓯᒪᔪᓂᒃ ᑲᒪᒋᔭᒃᓴᓂᒃ. ᑕᒪᓐᓇ ᐃᓚᖃᖅᐳᖅ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᓂᕐᒥᒃ ᖃᓄᖅ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐱᔭᒃᓴᓇᔭᐅᔪᑦ ᐊᒃᑐᐊᓂᖃᕐᒪᖔᑕ ᐊᓯᒥᓄᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᓪᓗ ᐱᕕᒃᓴᓂᒃ ᐊᑕᐅᑦᑎᑑᕐᓂᖅᓴᐅᔪᓄᑦ, ᐊᑕᖏᓂᖅᓴᐅᔪᓄᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ.

ᑲᑎᒪᔨᑦ ᑐᕋᒐᖃᖅᑐᑦ ᓴᙱᓕᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᖏᑦᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᐊᑯᓂᐅᖏᓪᓗᓂ, ᑐᒥᒧᐊᑦᑎᑦᓯᓂᕐᒥᓪᓗ ᐅᖃᐅᔾᔨᒋᐊᕐᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᐊᑐᐊᒐᕐᓂᓪᓗ ᐃᓂᒋᔭᐅᔪᓂᑦ -ᐊᓯᔾᔨᕐᓂᕐᒥᑦ ᐱᓕᕆᓂᖅᓴᐅᓂᕐᒧᑦ, ᐃᓚᓕᐅᔾᔨᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ.

## ᖃᓄᖅᑑᕈᑏᑦ ᑐᕋᒐᖏᑦ

1

**ᓴᙱᒃᑎᒋᐊᕐᓗᒍ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᒃᑐᐃᓂᕆᔭᖓ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᒻᒪ ᒪᓕᒐᖅᑎᒍᑦ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᑦ**

ᐱᑎᑦᑎᓂᐊᖅᐳᒍᑦ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ, ᓈᒻᒪᖅᑯᑦᑎᔪᓂᒃ, ᑐᓴᐅᒪᑦᑎᐊᕐᓂᕐᒥᒃᓗ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᒃ ᐊᒃᑐᐊᓂᓕᖏᒃ ᐃᓄᐃᑦ ᓯᕗᓪᓕᖅᐸᐅᑦᑎᓯᒪᔭᖏᑦᓂᒃ ᐊᕗᖓᑲᓪᓕᒃᓗ ᐃᒫᓂ ᑲᒪᒋᔭᖃᖅᐸᖏᓂᕐᒥᒃ

ᑲᔪᓯᑎᑦᑎᓂᐊᖅᐳᒍᑦ ᓴᙱᔪᒥᒃ ᐃᓚᐅᓂᕐᒥᒃ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᑲᔪᓯᓂᕆᔭᐅᕙᒃᑐᓂ ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓗᑕᓗ ᐅᒃᐱᕐᓇᕐᓂᕐᒥᒃ ᐅᒃᐱᕆᔭᐅᓗᓂ ᐅᖃᐅᔾᔪᐃᔨᐅᓗᓂ

2

**ᐱᔨᑦᑎᕐᓗᓂ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᕐᓗᓂ ᐊᒥᖅᑳᖃᑎᖃᕐᓂᕐᒧᑦ ᓄᓇᓕᖕᓂ ᐃᓱᒪᓗᑕᐅᔪᓂᒃ, ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᒃ, ᐊᒻᒪ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᐃᒪᕐᒥᐅᑕᖃᕐᕕᐅᔪᓄᑦ ᓄᓇᕗᑦᒥ, ᐃᓚᒋᓗᒋᑦ ᖃᓄᐃᓕᖕᒐᔾᔪᑎᑦ ᐅᖃᐅᓯᐅᔪᓂ ᖃᐅᔨᒪᔭᖏᑦᓂᒃᓘᓐᓃᑦ ᐱᑎᑕᐅᔪᓂ ᓄᓇᓕᖕᓂ**

ᑲᑎᖅᓱᐃᓂᐊᖅᐳᒍᑦ, ᐃᓱᒪᒋᔭᖃᕐᓗᑕ, ᐊᒥᖅᑳᖃᑎᖃᕐᓗᑕᓗ ᓄᓇᓕᖕᓂ ᐅᖃᐅᓯᐅᓯᒪᔪᓂᒃ ᖃᓄᖅ ᑕᒻᒪᖅᑕᖅᓯᒪᙱᑦᑎᐊᕐᒪᖔᑕ, ᐃᒃᐱᒋᔭᖃᑦᑎᐊᕐᒪᖔᑕ, ᐱᓕᕆᐊᖃᕈᓐᓇᕐᓂᒃᑯᑦᓗ

ᐃᑲᔪᖅᑐᐃᓂᐊᖅᐳᒍᑦ ᖃᐅᔨᒪᖃᑦᑕᐅᑎᓂᕐᒥᒃ ᓄᓇᓕᖕᓂ, ᒐᕙᒪᒋᔭᐅᔪᓂᒃ, ᐊᓯᖏᓂᒃᓗ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᒃᑐᓂᒃ

3

**ᑭᒻᒪᖅᑐᐃᓂᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓱᒪᓗᑕᐅᔪᓂᒃ ᓈᒻᒪᒃᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᒃᑯᑦ ᐃᓱᒪᒋᔭᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᓕᐅᕆᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᓯᒪᔭᖏᓐᓂᒃ**

ᓴᖅᑭᔾᔭᖅᑎᑦᑎᓂᐊᖅᐳᒍᑦ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᕐᒥᒃ ᐊᒻᒪ ᓈᒻᒪᒃᑐᒥᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕐᓂᕐᒥᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᐱᒻᒪᕆᐅᒋᔭᐅᔪᓂᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ, ᐱᓕᕆᐊᒃᓴᓂᒃ, ᐊᒻᒪ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᒃ

ᐅᖃᕐᓂᐊᖅᐳᒍᑦ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᐊᒻᒪ ᒪᓕᑦᑎᐊᖅᑐᓂᒃ ᐃᓄᐃᑦ ᑕᐅᑐᖅᑰᖅᑕᖏᑦ ᑐᓴᖅᑕᐅᑦᑎᐊᕐᑯᓗᒋᑦ, ᑐᑭᓯᐊᔭᐅᓗᑎᒃ, ᐊᒻᒪ ᐱᓕᕆᐊᖑᑦᑎᐊᖅᐸᒃᓗᑎᒃ

# ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖓ

ᑖᒻᓇ ᐸᕐᓇᐅᑎ ᐊᑐᓕᖅᑎᑕᐅᓂᐊᖅᑐᖅ ᐊᕐᕌᒍᓄᑦ–ᑕᓪᓕᒪᓄᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒃᑯᑦ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᑕᕆᐅᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑐᕌᒐᖏᑦᓂᒃ ᑎᑭᑕᐅᓂᓗᒃᑐᓂᒡᓗ. ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᐱᓕᕆᐊᖑᓂᐊᖅᐳᖅ ᐱᓕᕆᖃᑎᒌᒃᑐᓄᑦ, ᑲᒪᒋᔭᐅᓗᑎᒃ ᐊᖏᖅᑕᐅᓗᑎᒡᓗ ᑲᑎᒪᔨᓄᑦ, ᖃᐅᔨᒪᔭᐅᓗᑎᒃ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᑦᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᓂᒃ. ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐋᖅᑭᒃᓱᐃᒃᑲᓐᓂᕐᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᒻᒥᒃ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᒥᒃ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᒥᒃ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᒥᒃ ᓱᓇᓕᕆᔨᐅᕙᖕᓂᖏᑦᓂᒃ, ᑲᒪᒋᔭᒃᓴᕆᔭᐅᔪᓂᒃ, ᖃᖓᒃᑰᕋᔭᕐᓂᖏᑦᓂᒡᓗ ᐊᖏᖅᑕᐅᓇᔭᕐᓂᖏᑦᓄᑦ ᑲᑎᒪᔨᓂᑦ. ᐱᕙᓪᓕᐊᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᑕᕐᓂᐊᖅᐳᖅ ᐊᕐᕌᒍᓕᒫᒧᑦ ᑎᑭᑕᐅᕙᓪᓕᐊᕙᒃᑐᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᖏᓂᖅᓴᓄᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᒥ. ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒋᐊᖅᑕᐅᑦᑕᑐᐃᓐᓇᕆᐊᓕᒃ ᖃᖓᙵᖅᐸᓪᓕᐊᑎᓪᓗᒍ ᒪᓕᕐᑯᓪᓗᒋᑦ ᓴᖅᑭᑉᐸᓪᓕᐊᔪᓂᒃ ᓯᕗᓪᓕᐅᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓂᒃ ᐱᔾᔪᑕᐅᓪᓗᐊᑕᖅᑐᓂᒃ. ᐱᓕᕆᓂᐅᔪᑦ

ᐅᓂᒃᑳᖅᑕᕐᓂᐊᖅᐳᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ, ᐊᑕᖏᑦᑎᐊᖅᑐᒥᒃ ᕿᒥᕐᕈᐊᖅᓯᒃᑲᓐᓂᖅᐸᒡᓗᑎᒃ ᐊᕐᕌᒍᐃᑦ ᑕᓪᓕᒪᑦ ᐊᓂᒍᕌᖓᑕ.

ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᖅ ᑕᒪᐃᓐᓂᒃ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᒥᒃ ᐊᕐᕌᒍᑕᒫᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᐳᑦ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᒪᓂᖏᑦᓂᒃ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᓖᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒥ. ᐱᕙᓪᓕᐊᑎᑕᐅᓂᓕᒫᖓᓂ ᑖᑉᓱᒪ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᖅ, ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐅᖃᐅᓯᖃᓚᐅᖅᐳᑦ ᖃᑉᓱᒃᓪᓚᖕᓂᒃ ᐱᓕᕆᐊᖑᑐᐃᓐᓇᕆᐊᓕᖕᓂᒃ ᑕᓯᐅᖅᓯᓂᐊᕐᓗᓂ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᒃ ᐊᕐᕌᒍᓄᑦ–ᑕᓪᓕᒪᓄᑦ. ᑖᑉᑯᐊ ᐅᖃᖃᑎᒌᖕᓃᑦ ᑐᓴᖅᑎᑦᓯᓂᐊᖅᐳᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐊᒻᒪ ᐊᕐᕌᒍᓕᒫᒧᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᓄᓇᕗᒻᒥ ᑕᕆᐅᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑕᐅᑐᒐᖃᐃᓐᓇᕐᓗᑎᒃ, ᐊᐅᓚᑦᑎᓗᑎᒃ, ᐊᒻᒪ ᑭᐅᔪᖕᓇᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᖕᓂᒃ.

# ᐅᐃᒍᖓ A – ᓴᙵᒋᓂᖏᑦ, ᓴᙵᑮᓐᓂᖏᑦ, ᐱᕕᒃᓴᑦ, ᐊᒻᒪ ᓯᕗᕋᓇᖅᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᕗᑦ ᐅᖃᐅᓯᐅᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᓯᒋᐊᓚᐅᙱᓐᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᒃ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᑮᔭᐅᑎᖃᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᓗᑎᒡᓗ ᑲᑎᒪᓗᑎᒡᓗ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᓴᙵᒋᓂᖏᓐᓂᒃ, ᓴᙵᑮᓐᓂᖏᑦᓂᒃ, ᐱᕕᒃᓴᖏᑦᓂᒃ, ᐊᒻᒪ ᓯᕗᕋᓴᕈᑎᖏᓐᓂᒃ (SWOT) ᖃᐅᔨᓴᕈᑎᖏᓐᓂᒃ..

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|---|---|
| **ᓴᙵᒋᓂᖏᑦ:** ᐱᓕᕆᕝᕕᖕᒥ ᖃᓄᐃᑦᑑᓂᕆᔭᖏᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᑦ ᐊᑲᕐᕈᑎᖃᑦᑎᐊᕈᖕᓇᕐᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᖏᑦᓂᒃ ᐊᒻᒪ ᑕᐅᑐᖅᑰᖅᑕᖏᑦᓂᒃ. ᑖᑉᑯᐊ ᐱᔾᔪᑕᐅᕗᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑦ ᐊᒻᒪ ᐊᔪᙵᖏᓐᓂᕆᔭᖏᑦ. *(ᐃᓗᐊᓂ/ᑲᑐᔾᔨᖃᑎᒌᑦ)* | **ᓴᙵᑮᓐᓂᕆᔭᐅᔪᑦ:** ᐱᓕᕆᕝᕕᖕᒥ ᑭᒡᓕᒋᑎᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᔪᕐᓇᕈᖕᓇᕆᐊᓖᑦ ᑐᕋᒐᖏᑦᓄᑦ ᑲᔪᓯᑎᑦᑎᓂᓗᒃᑎᓗᒋᑦ. ᑖᑉᑯᐊ ᐱᔾᔪᑕᐅᕗᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓂᒃ ᐱᐅᓯᒋᐊᕆᐊᖃᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒫᓐᓇ ᐊᒃᓯᕈᕐᓇᖅᑐᓂᒃ. (ᐃᓗᐊᓂ/ᑲᑐᔾᔨᖃᑎᒌᑦ) |
| **ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᑦ:** ᓄᓇᕗᑦᒥ ᐊᖏᕐᖃᑎᒌᒍᑎ *ᐱᔭᕆᐊᖃᖅᑎᕐᑎᕗᖅ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐅᖃᐅᔾᔪᐃᔾᔪᑎᖏᓐᓂᒃ ᐊᒻᒪ ᐊᑐᓕᕐᑯᔭᖏᓐᓂᒃ.*<br><br>**ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑭᒃᓯᒪᓂᕆᔭᖓ:** ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᔾᔨᖃᖏᑦᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑦ, ᑐᙵᕕᖃᖅᑐᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ, ᐋᖅᑭᒃᓯᐃᑦᑎᐊᓲᖑᕗᑦ ᐃᒪᕐᒥᐅᑕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ ᐊᑐᐊᒐᕐᓂᒃ ᓄᓇᕗᑦᒥ ᐊᐅᓚᑦᑎᑦᑎᐊᕐᓂᒃᑯᑦ ᐊᒻᒪ ᑲᑐᔾᔨᖃᑎᒌᒍᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ (IPG).<br><br>**ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᓴᙵᒋᓂᖏᑦ:** ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᐅᓚᑦᑎᔪᖕᓇᖅᓯᕗᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᑦᓂᒃ, ᐱᓕᕆᖃᑦᑕᖅᓯᒪᔭᖏᓐᓂᒃ, ᖃᐅᔨᒪᔭᖏᑦᓂᒃ, ᐊᒻᒪ ᐱᓕᕆᖃᑎᒌᒍᓯᖏᑦᓂᒃ ᐊᑐᓕᕐᑯᔾᔪᑎᓂᒃ ᓴᖅᑭᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦᓄᑦ.<br><br>**ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᖃᐅᔨᒪᓂᖃᕐᓯᐊᕐᓗᓂᓗ:** ᖃᐅᔨᒪᓂᖃᕐᓯᐊᕐᓗᓂ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ, ᓄᓇᕗᑦᒥ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᑦᑕᖅᑐᓂᑦ ᐊᑐᐊᒐᕐᓂᓪᓗ, ᐊᒻᒪ ᐱᓕᕆᓯᒪᓂᑰᓗᓂ ᐃᓚᐅᑎᑦᓯᓯᐊᕐᓂᕐᒥᑦ ᓄᓇᓕᓐᓂᑦ ᐊᓯᖏᑦᓂᓪᓗ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ.<br><br>**ᐱᓕᕆᓪᓚᕆᒍᒪᕙᒃᑐᑦ ᐱᓕᕆᔩᑦ:** ᐱᓕᕆᐊᖃᓪᓚᕆᒍᒪᕙᖕᓂᖅ ᐱᓕᕆᐊᖃᓪᓚᕆᒍᒪᕙᖕᓂᕐᓗ ᐱᓕᕆᔩᓂᒃ.<br><br>**ᐱᔾᔪᑎᒃᓴᖃᑦᑎᐊᕐᓂᖅ ᐊᒻᒪ ᓄᑖᓂᒃ ᓴᖅᑭᑦᑎᓂᖅ:** ᓄᓇᕗᑦᒥ ᒥᓂᔅᑕᐃᑦ ᑲᑎᒪᔨᖏᑦ ᑲᔪᓯᑎᑦᑎᔪᖕᓇᑦᑎᐊᓚᐅᖅᐳᑦ ᐊᑐᓕᖅᑎᑦᑎᑎᓪᓗᒋᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐋᖅᑭᒃᓯᒪᐅᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᒥᒃ.
| **ᓴᙵᑮᓐᓂᕆᔭᐅᔪᑦ:** ᐱᓕᕆᕝᕕᖕᒥ ᑭᒡᓕᒋᑎᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᔪᕐᓇᕈᖕᓇᕆᐊᓖᑦ ᑐᕋᒐᖏᑦᓄᑦ ᑲᔪᓯᑎᑦᑎᓂᓗᒃᑎᓗᒋᑦ. ᑖᑉᑯᐊ ᐱᔾᔪᑕᐅᕗᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓂᒃ ᐱᐅᓯᒋᐊᕆᐊᖃᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒫᓐᓇ ᐊᒃᓯᕈᕐᓇᖅᑐᓂᒃ. (ᐃᓗᐊᓂ/ᑲᑐᔾᔨᖃᑎᒌᑦ) |
| **ᐊᔪᕐᓇᕈᔪᒃᑐᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑦ:** ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑭᒃᓯᒪᓂᕆᔭᖓ, ᐃᓚᐅᑎᑦᑎᓪᓗᑎᒃ ᓯᑕᒪᓂᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᑲᑎᒪᔨᖏᑦᓂᒃᓗ, ᐊᒃᓯᕈᕐᓇᖅᑑᓗᐊᖅᐳᖅ ᐊᐅᓚᑦᑎᓂᐊᕐᓗᓂ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᕐᓗᓂᓗ.<br><br>**ᑭᒡᓕᖃᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ:** ᐃᓱᓕᑦᑕᖅᑐᓂᒃ ᐱᓪᓗᐊᑕᕐᓂᒃ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐃᓱᓕᑦᑕᖅᑎᑦᑎᕗᖅ ᐊᔪᙵᖏᓐᓂᕆᔭᒥᓂᒃ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᓗᑎᒃ ᑲᑐᔾᔨᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ.<br><br>**ᐊᐅᓚᑦᑎᓂᖅ ᐊᒥᓱᓂᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ:** ᐊᔪᕐᓇᖅᑐᖅ ᐋᖅᑭᒃᓯᔭᕆᐊᒃᓴᖅ ᓄᓇᕗᑦᒥ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᓂᕆᓂᐊᖅᑕᖏᑦᓂᒃ ᑕᒪᕐᒥᑦ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᑲᑎᒪᕝᕕᒃᓴᖏᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑎᒍᑦ. | |

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| **ᐱᕕᒃᓴᐃᑦ:** ᓯᓚᑖᓂᙵᖅᑐᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᖅᑭᑉᐸᓪᓕᐊᔪᑦ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᖕᒋᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓗᑎᒃ ᐊᒃᑐᐃᓂᕆᔭᖓᓂᒃ ᐊᒻᒪ ᑎᑭᐅᑎᓗᑎᒃ ᖃᓄᖅᑑᕈᑎᓄᑦ ᑐᕋᒐᖕᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᑕᕝᕙ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᒥᒃ ᐃᑲᔫᑎᖃᕈᓐᓇᖅᐳᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᓐᓇᖅᓗᑎᒃ ᐊᒃᑐᐃᓂᕆᕙᒃᑕᒥᓂᒃ. (ᓯᓚᑖᓂᙵᖅᑐᓂᑦ)

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| **ᓯᕗᕐᓴᕈᑎᑦ:** ᓯᓚᑖᓂᙵᖅᑐᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᑦ ᐊᔪᕐᓇᕈᑕᐅᔫᓗᖃᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᖓᑦᓄᑦ ᐊᓂᒍᕈᑎᒃᓴᓄᑦ ᐊᒻᒪ ᑕᐅᑐᖅᑰᖅᑕᖕᒋᑦᓄᑦ. ᑖᑉᑯᐊ ᐅᓗᕆᐊᓇᖅᑐᑦ ᑐᓗᖅᑕᕈᑕᐅᔪᓪᓘᓐᓃᑦ ᓄᓇᕗᕐᒥ ᖃᐅᔨᓴᖅᑎᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒐᑕ ᐊᐅᓚᑦᑐᖕᓇᖕᒋᑕᖕᒐᓂ. (ᓯᓚᑖᓂᙵᖅᑐᓂᑦ) |

**ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᒪᔪᑦ:** ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᑦ ᐅᔾᔨᕆᔭᐅᓕᒃᑲᓐᓂᕐᓗᑎᒃ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐊᒻᒪ ᐋᕿᒋᐊᕈᑎᖃᕐᓂᕐᒥᒃ.

**ᐅᑭᐅᖅᑕᖅᑐᖅ ᓇᖕᒥᓂᖃᕐᓂᖅ:** ᐱᕕᒃᓴᖅ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓇᖕᒥᓂᕆᔭᐅᓂᖓᓂᒃ ᐃᓄᖕᓄᑦ, ᓇᓕᒧᖃᑎᖃᕐᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓᑕ ᑐᕋᒐᕆᔭᖕᒋᓐᓄᑦ.

**ᐱᑕᖃᓂᒃᑐᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᓂ ᐱᑕᖃᖅᑐᓂᒃᓗ ᖃᐅᔨᑎᓪᓗᒋᑦ ᓯᕗᓪᓕᐅᔭᐅᔭᕆᐊᓕᑦ:** ᖃᐅᔨᔪᑎᑦ ᑭᖑᓂᑉᑎᓐᓂ ᐃᓚᐅᖃᑕᐅᓂᕐᓂ ᐊᒻᒪ ᐊᓕᕆᓇᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᖃᐅᔨᓴᐃᓐᓇᕐᓂᕐᒥ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᖃᐅᔨᑎᓪᓗᒋᑦ ᑲᔪᓯᔪᒥᒃ ᐃᒪᕐᒥᐅᑕᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᓂᕐᒥ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓂ ᐊᖏᒃᓕᒋᐊᕐᓗᒍᓗ ᑐᑭᓯᐅᒪᓂᖅ ᐱᓕᕆᐊᕆᓗᒋᑦ ᓯᕗᓪᓕᐅᔭᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᕐᒥ ᓄᓇᓕᖕᒋᓐᓂ.

**ᐊᓯᖕᒋᑦ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᑲᒪᒋᓗᒋᑦ:** ᐊᐅᓚᑦᑎᓗᑎᒃ ᐃᓚᐅᑎᑕᐅᔪᓂᒃ ᐊᓯᖕᒋᓐᓂᒃ ᐱᓕᕆᕝᕕᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓇᔪᒃᑕᐅᔪᓂᒃ, ᓱᕐᓗ, ᓄᓇᕗᕐᒥ ᐃᒪᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᒪᔪᑦ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᑐᙵᕕᓖᑦ ᖃᐅᔨᓴᕈᑎᒃᓴᑦ.

**ᐃᓕᓴᕆᔭᐅᓂᖓ ᓄᓇᕗᕐᒥ ᓯᕗᓕᖅᑰᑦ ᑲᑎᒪᔨᖕᒋᑦᑕ ᐅᖃᐅᔾᔪᐃᔨᖕᒋᑕ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ:** ᑐᒃᓱᕋᐃᓐᓇᕐᓂᖅ ᐅᖃᐅᓯᒃᓴᓄᑦ ᓄᓇᕗᕐᒥ ᓯᕗᓕᖅᑰᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᖕᒪᑦ ᐅᖃᐅᔾᔪᐃᔾᔪᑕᐅᓂᖓᓂᒃ.

**ᓴᕙᒪᓕᕆᔾᔪᓲᑦ ᐊᒃᑐᐃᓂᖃᓯᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᓂᖕᒋᑦᓂᑦ:** ᐊᓯᔾᔨᖅᑐᑦ ᓴᕙᒪᒃᑯᑦ ᓯᕗᓕᖅᑎᖕᒋᑦ ᓯᕗᓪᓕᐅᔭᒃᓴᓪᓗ ᐊᒃᑐᐃᓂᖃᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᓂᖕᒋᑦᓄᓪᓗ ᑮᓇᐅᔭᑦ ᓄᓇᕗᑦᒥᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ.

**ᐊᑐᐃᓐᓇᐅᓂᖕᒋᑦ ᓄᓇᓕᖕᓂ ᑐᓴᖅᑕᐅᔪᑦ:** ᐱᔾᔪᑎᒃᓴᓄᑦ ᑐᓗᖅᑕᕈᑎᑦ ᐊᒃᑐᐃᔾᔪᑕᐅᓯᖅᐳᑦ ᓄᓇᕗᒻᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐱᔪᖕᓇᕐᓂᕆᔭᖓᑦᓄᑦ ᑲᑎᖅᓱᐃᔪᖕᓇᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐅᖃᐅᓯᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᕐᒥ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᑲᑐᔾᔨᖃᑎᒌᓂᒃ ᑐᓴᖅᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ ᐃᒪᕐᒥᐅᑕᓄᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ.

**ᖃᖓᒃᑰᕋᔭᕐᓂᖕᒋᑦ ᐱᑎᑦᑎᕙᖕᒋᒃᑯᑎᒃ ᐱᑎᑦᑎᓂᕐᒥᒃ ᓈᒻᒪᓈᖅᑐᒥᒃ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᒃ:** ᐱᕕᒃᓴᐃᑦ ᐅᖃᐅᓯᐅᔪᓄᑦ ᐊᔪᖅᑎᑦᑎᒐᔪᒃᐸᒃᐳᑦ ᐱᑎᑦᑎᓂᕐᒥᒃ ᓈᒻᒪᓈᖅᑐᒥᒃ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᒃ.

**ᒐᕙᒪᒃᑯᑦ ᐃᓕᑕᖅᓯᓂᖕᒋᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᖕᒋᑦᓂᒃ:** ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᙱᑦᑐᖅ ᓇᓕᒧᒃᓲᑎᓗᑎᒃ ᐊᓯᖕᒋᓐᓄᑦ ᖃᐅᔨᒪᔾᔪᑎᓄᑦ ᐊᑐᖅᑕᖅᑐᓂ.

**ᓄᓇᕗᑦᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ**

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